



This meeting was virtual

**FOOTHILLS GATEWAY, INC.
BOARD OF DIRECTORS MEETING
November 18, 2025**

Present

Chrissi Alvarado
Karen Bennett
Mark Durand
Steve Dandaneau
BJ Russell
Brittany Brown
Mikel Zimmerman

Excused

Punkie Whitely
Ron Charkowski
Nancy Kepner
Lora Jonson

Guests

Absent

Staff

Alexandra Braine
Brandee Boice-Street
Carla Conrardy
Cynthia Hansford
Marla Maxey
Erin Eulenfeld
Stacy Hill
Lori Sauvageau
Pat Carney
Sara Koopman

President Steve Dandaneau called the meeting of the Foothills Gateway, Inc. Board of Directors to order at 7:01pm and welcomed attendees.

OPEN FORUM

President Steve Dandaneau invited guests to speak.

- No guests wishing to speak were present.

POTENTIAL BOARD MEMBERS

- Erin shared there are no potential Board members going through the application process. Stacy shared that Punkie Whitely would be taking a leave of absence from the Board for six months, due to health issues. Stacy will be checking in with Punkie in the New Year and will share updates with the Board as appropriate.

PRESENTATIONS

- **IT/AI and its Role at FGI - Ed Bowers/IT Director** – Ed shared a presentation on IT/AI and its Role at FGI, inviting questions. Brittany shared that banks are taking a cautious view of AI, and this was discussed. Mark suggested revisiting this subject with the Board on a semi-annually basis.

CONSENT AGENDA

- **Approval of Board Meeting Minutes – October 21, 2025**

M-S-C (Alvarado/Bennett) Approve the minutes from the October 21, 2025 Board Meeting.

FINANCIAL REPORT

- **Approval of Financial Report** - Carla Conrardy presented the unaudited statement of financial position for the four months ending October 31, 2025. *Detailed financial*

The above minutes are tentative until voted on and approved at the following month's board meeting.

information can be found in the Board Meeting packets, which are posted to the Foothills Gateway website.

M-S-C (Russell/Zimmerman) Accept and approve the preliminary financial report position for the four months ending October 31, 2025.

NEW BUSINESS

- **Cancellation of the December Meeting** – Erin shared that historically the Board discusses the December Board Meeting in November to decide if it should be cancelled due to the holiday season. Should the need arise for the Board or one of its committees to meet, a meeting will be scheduled, with the usual notification given to Board Members and the public as appropriate. FGI will be closed for Christmas Day, the day after Christmas, and New Years Day.

M-S-C (Russell/Zimmerman) Approve the cancellation of the December Board Meeting

- **Community Advisory Committee Update** – Brandee shared that the Community Advisory Committee met on October 13th. Complaints resolved in the previous quarter were sent to the Committee for their review in full prior to the meeting. The committee reviewed ten complaints that were resolved in the previous quarter and had no recommendations on how these complaints were handled. Chrissi asked about the increase in complaints from the previous quarter, Brandee shared that the majority of the complaints over this last quarter related to a specific situation that has since been resolved. Erin shared that the Community Advisory Committee also reviews Member Exceptions which are situations where a member requests an exception to allow a member in a different county to receive case management services from FGI.
- **Medicaid Budget Cuts** – Erin presented information related to the Colorado State Budget for this current fiscal year and the next two fiscal years. Information from the governor’s proposed budget for FY26 was reviewed along with an overview of all the Health Care Policy and Financing (HCPF) and Medicaid cuts that are being proposed for FY26 and FY27. Opportunities for participation in stakeholder meetings and providing stakeholder feedback were reviewed with board members. The board was given information about next steps for HCPF, and the Joint Budget Committee’s reviewed of proposed budget changes.

CHIEF OFFICER UPDATES

- **Marla** – Case Management received more than 400 new referrals were received in October, while it has been steadily increasing, this is the first time we have received over 400 referrals in a month. HCPF allowed another variance to allow caseloads of up to seventy-five members per non-IDD case manager, but we have been able to maintain a level of no more than 65 members per non-IDD case manager. To help manage the workflow, we have developed overflow coverage and floating case management positions. EI team referrals have also increased, does not appear there will be budget cuts for EI for this fiscal year or next fiscal year. In the last month, FGI has held two Provider Fairs, one for IDD providers, and one non-IDD providers. We will be reevaluating the schedule for these fairs in the coming year. A Case Management supervisory meeting was held, this was very successful and will be continued

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quarterly. FGI will be rolling out a new leadership training model across the agency in December for supervisors. Directors are actively involved in stakeholder meetings and peer networks.

- **Stacy** – FGI’s audit report is finalized and posted to the website. CO Gives Day is scheduled for December 9th. The Foothills Service League Tree for All will be December 6 at Ellis Ranch, and the Service League Gift Shop will be on the 17th of December. The Giving Tree is ongoing, and an email has been sent to the Board. The Holiday Breakfast is scheduled for December 19th, an invite will be provided to staff and emailed to Board Members.

COMMITTEE REPORTS

- **Executive Committee** – Steve shared that the Executive Committee met on October 3, 2025, and discussed the Board Meeting Agenda Review, the audit review given today, and Officer Updates given above.
- **Fiscal and Property Committee** – Brittany shared that the Fiscal and Property Committee met prior to this meeting and discussed review of a \$6,000 designated donation, financial statements, designated funds, the audit presentation, and the quarterly investment report.

ADJOURNMENT

M-S-C (Dandaneau/Zimmerman) Adjourn the meeting at 8:10pm.

Respectfully submitted by,

Steve Dandaneau

Board President

**The next regularly scheduled meeting of the Foothills Gateway, Inc.
Board of Directors will be January 20, 2026.**

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