This meeting will be virtual. For additional information and to learn how you can participate:

Please go to

http://www.foothillsgateway.org/event and click on "Board of Director's Meeting" on April 16th.



Foothills Gateway, Inc.

Empowering Every Ability

We believe in a life of opportunity, of choice, and of dignity for every individual, regardless of age or ability.

The Mission of Foothills Gateway, Inc. is to advocate for and empower individuals with disabilities to lead lives of their choice.

Board of Director's Meeting Agenda April 16, 2024 7:00 pm

MEETING CALLED TO ORDER

10 min.

Public Comment - The Board allocates 10 minutes at the beginning of each board meeting for "Public Comment". Each speaker, at the Chair's discretion, may speak for up to five minutes.

Potential Board Members – Should any potential Board members be in attendance; the Board allocates this time for introductions.

PRESENTATIONS

Early Intervention - Laura Sidener

CONSENT AGENDA 2 min.

Approval of Board Meeting Minutes – March 4, 2024 Approval of Annual Meeting Minutes – March 4, 2024

FINANCIAL REPORT 10 min.

Approval of Financial Report

OLD BUSINESS 15 min.

Transition Phase II highlights

NEW BUSINESS 15 min.

2024/2025 Agency Calendar

Anti-Discrimination Policy change/addition

OFFICER UPDATES 15 min.

COMMITTEE REPORTS 20 min.

Executive Committee

Fiscal and Property Committee Legislative Affairs Committee

EXECUTIVE SESSION (CRS 25.5-10-209-2, b, IV (C) – Matters required to be kept confidential by federal or state law or rules and based on Foothills Gateway's Bylaws.

ADJOURNMENT

UNAUDITED

Preliminary Financial Reports for the 8 months ending February 29, 2024

MONTHLY FINANCIAL HIGHLIGHTS

- * Revenues are 5.2% over YTD Budget
- * Expenses are -1.1% over YTD Budget
- * Net Loss is \$421,854 less than Amended YTD Budget

Financial Status	at June 30, 2023	at February 29, 2024	Change
Total Assets	\$12,155,315	\$10,937,755	(\$1,217,560)
Total Liabilities	\$1,626,952	\$1,662,873	\$35,921
Net Assets (Fund Balances)	\$10,528,362	\$9,274,881	(\$1,253,481)
Undesignated Net Assets Designated Net Assets	\$2,278,406 \$8,249,957	\$1,042,051 \$8,232,830	(\$1,236,354) (\$17,127)

Current Year Financial Performance

at 8 months / 66.6% of annual revenue and expense

	Actual Year to Date	YTD Budget	% Actual to YTD Budget	Amended Annual Budget	% Actual to Annual Budget
Revenues	to bate		- 112 Baaget	7 milaar baaget	7 miladi baaget
El State, Part C & Trust Fund	2,234,440	\$2,192,169	101.9%	\$3,331,628	67.1%
State General Funds	1,937,625	1,666,998	116.2%	2,782,304	69.6%
Medicaid Funds	3,949,278	3,975,522	99.3%	5,558,355	71.1%
Public Support	114,320	91,129	125.4%	152,779	74.8%
Larimer County Mill Levy	2,256,037	2,249,527	100.3%	6,159,047	36.6%
Other	725,046	483,595	149.9%	492,569	147.2%
Total Revenue	\$11,216,746	\$10,658,940	105.2%	\$18,476,682	60.7%
Expenses					
Salaries, Taxes & Benefits - Staff	\$7,768,416	\$7,889,472	98.5%	\$11,904,752	65.3%
Supplies, Equipment & Building Expense	738,885	697,116	106.0%	1,126,754	65.6%
Vehicle Expense	203,121	204,442	99.4%	291,458	69.7%
Program Related Expense	2,651,811	2,424,887	109.4%	3,594,126	73.8%
Purchase of Service	909,785	903,880	100.7%	1,168,057	77.9%
Other	198,208	214,478	92.4%	417,048	47.5%
Total Expenses	\$12,470,227	\$12,334,275	101.1%	\$18,502,195	67.4%
Revenue Over (Under) Expense	(\$1,253,481)	(\$1,675,335)	74.8%	(\$25,513)	4913.1%

UNAUDITED

Preliminary Financial Reports for the 9 months ending March 31, 2024

MONTHLY FINANCIAL HIGHLIGHTS

* Revenues are 6% over YTD Budget

Revenue Over (Under) Expense

- * Expenses are -0.4% under YTD Budget
- * Net Loss is \$679,033 less than Amended YTD Budget

Financial Status	at June 30, 2023	at March 31, 2024		Change	
-	t40.455.245		#44.050.500	(#4.005.043)	
Total Assets	\$12,155,315		\$11,059,502	(\$1,095,813)	
Total Liabilities	\$1,626,952		\$1,584,441	(\$42,512)	
Net Assets (Fund Balances)	\$10,528,362		\$9,475,061	(\$1,053,302)	
Undesignated Net Assets	\$2,278,406		\$1,793,277	(\$485,129)	
Designated Net Assets	\$8,249,957		\$7,681,784	(\$568,173)	
Current Year Financial Performance	at 9 months / 75%	6 of annual revenue	e and expense		
	Actual Year	YTD	% Actual to	Amended	% Actual to
	to Date	Budget	YTD Budget	Annual Budget	Annual Budget
Revenues			_	_	
El State, Part C & Trust Fund	2,353,186	\$2,471,078	95.2%	\$3,331,628	70.6%
State General Funds	2,288,284	1,942,162	117.8%	2,782,304	82.2%
Medicaid Funds	4,375,410	4,359,941	100.4%	5,558,355	78.7%
Public Support	123,489	107,954	114.4%	152,779	80.8%
Larimer County Mill Levy	2,860,807	2,752,094	104.0%	6,159,047	46.4%
Other	844,400	481,293	175.4%	492,569	171.4%
Total Revenue	\$12,845,578	\$12,114,522	106.0%	\$18,476,682	69.5%
Expenses					
Salaries, Taxes & Benefits - Staff	\$8,758,586	\$8,864,921	98.8%	\$11,904,752	73.6%
Supplies, Equipment & Building Expense	835,057	818,594	102.0%	1,126,754	74.1%
Vehicle Expense	217,325	226,076	96.1%	291,458	74.6%
Program Related Expense	2,916,924	2,713,319	107.5%	3,594,126	81.2%
Purchase of Service	942,514	969,643	97.2%	1,168,057	80.7%
Other	228,473	254,303	89.8%	417,048	54.8%
Total Expenses	\$13,898,879	\$13,846,856	100.4%	\$18,502,195	75.1%

(\$1,053,302) (\$1,732,334)

60.8%

(\$25,513)

4128.5%

Foothills Gateway Statement of Financial Condition Sunday, March 31, 2024 Unaudited

ASSETS Current Assets	
Cash	\$1,670,238.96
Investments - Money Mkt	1,442,604.44
Investments - Short Term	2,070,989.52
Sub Total Cash & Equivalents	5,183,832.92
Receivables Fees and grants from governmental agencies	2,887,093.87
Vocational contracts Notes Receivable	
Other -	93,845.71
Sub Total Receivables	2,980,939.58
Inventory	14,414.00
Prepaid expense and other	130,111.09
Total Current Assets	8,309,297.59
Other Investments	2,113,134.42
Land Dellation 0. Engineered and	
Land, Building & Equipment, net	637,069.68
Total Assets	11,059,501.69
LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts Payable and Accrued Expense	1,573,167.57
Current portion of Long-Term Debt	5,943.16
Total Current Liabilities	1,579,110.73
Long Term Debt	
Leases Payable	5,330.01
Total Long Term Debt	5,330.01
Total Liabilities	1,584,440.74
NET ASSETS (FUND BALANCES)	
Unrestricted Funds	
Designated Memorial Funds	123,113.19
Designated Capital Repair & Replacement	50,000.00
Designated YMCA Camp	10,409.91
Designated Other Purposes Designated CFCM Project	107,258.20 1,982,694.50
Designated 3 Mths Bdgt Exp	5,047,566.00
Net Investment in Land, Bldg & Equipment	637,069.68
Undesignated	1,438,978.89
Total Unrestricted Funds	9,397,090.37
Temporarily Restricted Funds	77,970.58
Total Net Assets (Fund Balances)	9,475,060.95
Total Liabilities and Fund Balances	11,059,501.69
4/16/2024	

4/16/2024 9:41 AM

Foothills Gateway, Inc. Fund Detail March 31, 2024

BOARD DESIGNATED:	
Cash in Bank	143,736.00
Due (To) / From General Fund	(20,622.79)
	123,113.21
FUND BALANCES:	
Memorial Fund	123,113.21
Total	123,113.21

Foothills Gateway, Inc. Fund Detail March 31, 2024

DONOR DESIGNATED:

Cash in Bank		180,715.41
Accounts Payable		(102,744.83)
Total		77,970.58
FUND BALANCES:		
Miscellaneous Restricted Donations	_	77,970.58
Game Show Paddle Raise - Child/Fam Needs	5,134.07	
Game Show Paddle Raise - Adult Needs	13,362.50	
Comm Found NOCO - Child / Family Needs	1,868.20	
El Education Workgroup - Child/Family Needs	7,200.00	
LA Foundation - Adult Needs	5,008.14	
FSS - Unbillable Services	3,298.27	
FSS - Prior years fundraisers	33,604.17	
FSS - Flying Pig 5k Run/Walk Current Year	8,495.23	
Total	•	77,970.58

		Current Month	Year to _ Date	Amended Budget	Variance YTD	Percent YTD
	_	Balance	Balance	FY23-24	Budget	Budget
	REVENUES State General Fund		_			
4010	Infant/Toddler	167,907	1,537,381	1,682,153	(144,772)	91.4%
4061	Service Coord - EI	65,254	520,652	763,421	(242,769)	68.2%
4073	Management Fees - EI	35,428	295,154	357,322	(62,168)	82.6%
4040 4041	SGF - SLS SGF - OBRA	32,004 1,500	390,055 19,592	603,399 26,928	(213,344) (7,336)	64.6% 72.8%
4068	Case Mgmt - St SLS/ OBRA	10,738	97,159	126,761	(29,602)	76.6%
4075	Management Fees - St SLS/ OBRA	976	8,782	11,706	(2,924)	75.0%
4050	Family Support Services-Direct	31,706	807,795	1,032,000	(224,205)	78.3%
4064	Case Mgmt - FSSP	23,610	224,349	294,103	(69,754)	76.3%
4074	Management Fees - FSSP	546	4,911	6,551	(1,640)	75.0%
4060	Case Mgmt - Waivers	62,189	330,139	499,740	(169,601)	66.1%
4070	Management Fees - Waivers	0	8,674	15,476	(6,802)	56.0%
4065 4067	Case Mgmt - SIS IDD Determination / Delay	2,801 6,650	22,056 58,675	29,981 73,782	(7,925) (15,107)	73.6% 79.5%
4063	Special Purpose Funds	2,339	140,496	61,877	78,619	227.1%
1005	Total State General Fund	443,647	4,465,870	5,585,200	1,119,330	80.0%
	Part C and Trust Fund					
4090	Part C - Direct Services	0	0	241,545	(241,545)	0.0%
4092	Part C - Private Ins Trust Fund	19,029	119,286	96,418	22,868	123.7%
4093	Part C - Private Ins Broker Fee	3,235	20,279	29,420	(9,141)	68.9%
4096	Part C - Service Coord			77,357	(77,357)	0.0%
4097	Part C - Private Ins Serv Coord	3,494	36,036	49,800	(13,764)	72.4%
4098	Part C - Management Fees			34,192	(34,192)	0.0%
	Total Part C and Trust Fund	25,758	175,601	528,732	(353,131)	33.2%
4110	Medicaid Waiver	0 100	127,921	152 124	(25,203)	83.5%
4110	CES Program HCBS	8,180 3,756	33,038	153,124 44,532	(25,205)	74.2%
4114	Day Services - Non-Integrated	61	416,337	445,062	(28,725)	93.5%
4120	Day Services - Integrated	(1,459)	147,299	159,852	(12,553)	92.1%
4130	Residential Services	10,615	1,018,559	1,043,761	(25,202)	97.6%
4140	Supported Living Services	14,317	366,334	388,246	(21,912)	94.4%
4161	Service Coord TCM - EI	29,803	311,511	392,956	(81,445)	79.3%
4162	Case Mgmt PMPM	306,080	1,482,517	2,559,856	(1,077,339)	57.9%
4163	Case Mgmt Quarterly Monitoring	55,302	272,054	171,416	100,638	158.7%
4164	Case Mgmt CHRP	0	324	825	(501)	39.3%
4180	Transportation	(522)	199,517	198,725	792	100.4%
	Total Medicaid Waiver	426,133	4,375,410	5,558,355	(1,182,945)	78.7%
4245	Other Service Related Revenue Private Pay Revenue	3,323	29,466	41,743	(12,277)	70.6%
12 13	Total Other Service Related Revenue	3,323	29,466	41,743	(12,277)	70.6%
	Other Gov't Fees & Grants					
4320	Larimer County Mill Levy	604,771	2,860,807	6,159,047	(3,298,240)	46.4%
4350	Colo Division of Housing	3,868	34,340	46,170	(11,830)	74.4%
4360	Division of Vocational Rehabilitation - DD	5,281	24,521	38,730	(14,209)	63.3%
	Total Other Gov't Fees & Grants	613,920	2,919,668	6,243,947	(3,324,279)	46.8%

	Public Support	Current Month Balance	Year to Date Balance	Amended Budget FY23-24	Variance YTD Budget	Percent YTD Budget
4530	Donor Restricted Contributions	3,185	11,584	32,873	(21,289)	35.2%
4560	Donations - Unrestricted	5,984	107,388	105,738	1,650	101.6%
4580	In Kind Revenue	0	4,518	14,168	(9,650)	31.9%
	Total Public Support	9,169	123,489	152,779	29,290	80.8%
	Other Income					
4810	Rent Income	3,367	14,013	21,946	(7,933)	63.9%
4820	Grant Income	2,500	25,000	26,325	(1,325)	95.0%
4850	Interest Income	5,155	56,765	68,389	(11,624)	83.0%
4855	Change in Market Value	55,483	275,329	42,029	233,300	655.1%
4870	Dividend Income	6,778	58,673	72,339	(13,666)	81.1%
4880	Miscellaneous Income	25,100	61,916	89,272	(27,356)	69.4%
4896	(Gain)/Loss on Sale of Assets	8,500_	264,379	45,626	218,753	579.4%
	Total Other Income	106,882	756,074	365,926	390,148	206.6%
	TOTAL REVENUE	1,628,832	12,845,578	18,476,682	(5,631,104)	69.5%

5010 5011 5012 5509 5015 5016	EXPENSES Salaries & Wages Full Time Wages Part Time Wages Bonus PTO Full Time Wages-Overtime Part Time Wages-Overtime	Current Month Balance 658,299 24,377 135,768 (14,493) 1,664 0	Year to Date Balance 6,329,615 341,525 320,223 (13,841) 12,899 3,339	Amended Budget FY23-24 8,888,646 416,958 161,650 13,317 12,232 2,847	Variance YTD Budget 2,559,031 75,433 (158,573) 27,158 (667) (492)	Percent YTD Budget 71.2% 81.9% 198.1% (103.9%) 105.5% 117.3%
	Total Salaries & Wages	805,615	6,993,762	9,495,650	2,501,888	73.7%
5105 5110 5120	Contract Wages Contract Wages Consulting Professional Fees Total Contract Wages	0 300 4,504 4,804	44,266 38,600 21,242 104,109	44,830 78,896 64,664 188,390	564 40,296 43,422 84,281	98.7% 48.9% 32.9% 55.3%
5310 5315	Staff Payroll Taxes Staff FICA Worker's Comp Total Staff Payroll Taxes	61,332 5,188 66,520	516,842 42,165 559,007	699,320 48,070 747,390	182,478 5,905 188,383	73.9% 87.7% 74.8%
5500 5510 5511 5513 5515 5520 5530 5540	Staff Benefits CUC Health Insurance EAP Expense FAMLI Dental Insurance Disability Life Insurance Retirement Total Staff Benefits	0 72,716 235 3,420 2,968 5,856 628 32,213 118,035	16,506 806,662 2,433 30,153 32,587 59,565 6,805 251,105	19,507 1,124,406 3,363 39,026 44,543 86,993 9,437 334,437 1,661,712	3,001 317,744 930 8,873 11,956 27,428 2,632 83,332 455,895	84.6% 71.7% 72.3% 77.3% 73.2% 68.5% 72.1% 75.1%

		Current Month Balance	Year to Date Balance	Amended Budget FY23-24	Variance YTD Budget	Percent YTD Budget
F700	Supplies	2.501	20.725	25.700	F 0F4	00.40/
5700	Office Supplies	2,501	20,735	25,789	5,054	80.4%
5720	Center Supplies	525	10,723	15,545	4,822	69.0%
5725	Nursing Supplies	44	490	1,947	1,457	25.2%
5730	Janitorial Supplies	552	4,398	6,419	2,021	68.5%
5740	Unit Supplies	133	3,431	5,280	1,849	65.0%
5750	Postage	4,000	15,713	18,413	2,700	85.3%
	Total Supplies	7,755	55,492	73,393	17,901	75.6%
	Occupancy					
5900	Telephone	1,946	16,313	21,301	4,988	76.6%
5903	Cell / Digital Phones	9,591	68,324	94,059	25,735	72.6%
5910	Board & Liability Insurance	9,692	91,229	125,525	34,296	72.7%
5920	Building Maintenance	9,541	73,465	89,554	16,089	82.0%
5925	Grounds Maintenance	7,219	40,510	55,112	14,602	73.5%
5930	Taxes & Licenses	0	1,622	1,691	69	95.9%
5940	Depreciation	16,666	149,979	201,837	51,858	74.3%
5950	Security	3,477	19,937	31,589	11,652	63.1%
5960	Utilities	10,115	89,659	136,394	46,735	65.7%
5965	Refuse Collection	5,416	18,196	15,903	(2,293)	114.4%
5971	Rent	0	3,275	7,325	4,050	44.7%
5985	Moving Exp	0	139	1,427	1,288	9.7%
	Total Occupancy	73,663	572,647	781,717	209,070	73.3%
	Equipment					
6100	Equip Maint & Repair	0	1,381	3,631	2,250	38.0%
6110	Equip Maint & Repair Equip under \$3000	8,425	83,598	52,834	(30,764)	158.2%
6125	Equipment Lease Expense	1,525	17,830	26,789	8,959	66.6%
0123	Total Equipment	9,950	102,809	83,254	(19,555)	123.5%
	rotar Equipment	9,930	102,009	65,254	(19,333)	123.570
	Professional Growth					
6300	Travel	0	3,133	4,676	1,543	67.0%
6310	Meetings & Conferences	569	5,944	9,490	3,546	62.6%
6320	Professional Dues & Publications	4,634	25,951	30,183	4,232	86.0%
6330	Staff Recognition	3,126	13,263	10,458	(2,805)	126.8%
6340	Staff Training	(4,299)	23,560	40,967	17,407	57.5%
6341	Computer Training	1,890	3,778	2,548	(1,230)	148.3%
6342	PCT Training			5,438	5,438	0.0%
6350	Employee Relations		618	8,425	7,807	7.3%
	Total Professional Growth	5,920	76,246	112,185	35,939	68.0%
	Vehicle Expense					
6410	Mileage Reimbursement Expense	1,201	20,761	35,555	14,794	58.4%
6420	Fuel & Oil Expense	2,344	36,706	48,674	11,968	75.4%
6430	Vehicle Repair & Maintenance	1,052	51,758	59,767	8,009	86.6%
6450	Vehicle Insurance Expense	4,601	59,415	83,622	24,207	71.1%
6460	Vehicle Licensing Expense	263	3,373	4,202	829	80.3%
6465	Vehicle Depreciation	4,743	46,106	60,431	14,325	76.3%
6480	Veh Repair Reimb by Insurance	, 0	(793)	(793)	, 0	100.0%
	Total Vehicle Expense	14,204	217,325	291,458	74,133	74.6%

Month Dark Budget Briton Budget Bri			Current	Year to	Amended	Variance	Percent
Balance Balance Balance FY23-24 Budget Budget				_			
66610 Board Expense 0 1 1,325 1,324 0.1% 6610 Public Relations 798 3,119 15,083 1,1964 20.7% 6610 Misc Fees & Expenses 1,098 1,299 19,166 1,207 93,7% 6620 Adventing 1,980 2,200 857 1,193 232,2% 6620 Deta Processing 1,980 2,040 857 1,193 232,2% 6620 Deta Processing by Advisoring Admin Fees 1,198 7,474 95,000 46,000 46,000 6630 CEI Credits 2 2,722 3,811 1,089 71,4% 6681 CEI Credits 2 2,722 3,811 1,089 71,4% 6681 CEI Credits 2 2,722 3,811 1,188 9,650 31,19 6681 CEI Credits 2 2,722 3,811 1,180 9,96 31,19 Frod Collegation 3 3,773 31,233 3,5							
Public Relations 798 3,119 15,083 11,964 20,7%		Other Expense					
6616 bits Miss Fees & Expenses 1,098 17,959 19,166 1,207 93,7% (4,13) 230,2% (1,193) 230,2% (2,14) 230,2% (1,193) 230,2% (2,14) 230,2% (1,193) 230,2% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14) 46,6% (2,14)	6605	Board Expense	0	1	1,325	1,324	0.1%
Advertising	6610	Public Relations	798	3,119	15,083	11,964	20.7%
66506 Data Processing 8,369 47,413 95,055 48,092 49,6% 6660 Mille vy- County Admin Fees 12,100 57,229 129,207 71,978 41,3% 6675 Ergonomical Evaluations 0 1,656 2,477 801 67,4% 6680 Staff Help B-Brists 20 2,722 3,811 1,099 71,4% 6680 Circh Toul Ornations Expense 20 4,518 11,418 3,650 31,936 6690 Circhinotion 3 3,777 31,253 39,353 8,100 49,996 6690 Direct Exp - Individuals in Svcs 3,777 31,253 39,353 8,100 9,94% 7017 Household Supplies 140 1,660 2,028 368 81,9% 7020 Tralephone 180 180 180 180 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	6616	Misc Fees & Expenses	1,098	17,959	19,166	1,207	93.7%
Mill Lawy - Country Admin Fees 12,100 57,229 129,207 71,978 44.3% 6675 Ergonomical Evaluations 0 1,656 2,457 801 67.4% 66661 CRIC Checks 20 2,722 3,811 1,089 71,466 6669 CRIC Checks 20 4,518 14,168 9,650 31.9% 6669 Cric Checks 20 4,518 14,168 9,650 31.9% 70 70 70 70 70 70 70 7	6625	Advertising	1,960	2,050	857	(1,193)	239.2%
Fragmontical Evaluations 0 1,656 2,457 801 67.4%	6650	Data Processing	8,369	47,413	95,505	48,092	49.6%
6881 Staff Hep B Shots 708 708 0.0% 6881 Clic Decks 20 2,722 3,811 1,089 7,1,4% 6889 In-kind Donations Expense 0 4,518 14,168 9,650 31,9% 6690 Contribution 0 15,560 22,576 7,016 68,9% Direct Exp-Individuals in Svcs Direct Exp-Individuals in Svcs Direct Exp-Individuals in Svcs Use Exposers Use Exposers 0 7,235 8,172 9375	6660	Mill Levy - County Admin Fees	12,100	57,229	129,207	71,978	44.3%
CRI Checks	6675	Ergonomical Evaluations	0	1,656	2,457	801	67.4%
In-land Donations Expense 0	6680				708		0.0%
Contribution	6681	CBI Checks	20	2,722	3,811	1,089	71.4%
Total Other Expense 24,345 152,227 304,863 152,636 49.9%		In-kind Donations Expense	-			9,650	31.9%
Direct Exp - Individuals in Svcs	6690	Contribution			22,576		68.9%
Supplies 3,777 31,253 39,355 8,100 79,4% Other Personal New Color 16,660 2,028 368 81,9% Other Personal New Color 16,660 2,028 368 81,9% Other Personal New Color 16,660 2,028 368 81,9% Other Personal New Color 1,000 1,000 1,000 Other Personal Assist - HHA'S 0		Total Other Expense	24,345	152,227	304,863	152,636	49.9%
Supplies 3,777 31,253 39,355 8,100 79,4% Total Puckshold Supplies 140 1,660 2,028 368 81,9% Total Puckshold Supplies 140 1,660 2,028 368 81,9% Total Personal Nerds 0 7,235 8,172 937 88,5% Food & Personal Needs 0 7,235 8,172 937 88,5% Food & Personal Needs 0 7,235 8,172 937 88,5% Total Puckshold Supplies 120 120 120 0.0% Total Purchase of Service 1,248,653 1,358 1,358 1,358 1,358 1,358 Total Purchase of Service 1,248,653 1,358 1,358 1,358 1,358 1,358 Total Purchase of Service 1,428,653 1,358,879 1,394,151 1,168,057 2,255,431 1,058 1,358 Total Purchase of Service 1,753 3,058 44,567 1,409 68,6% Total Purchase of Service 1,753 3,058 44,567 1,409 68,6% Total Purchase of Service 1,753 30,588 44,567 1,409 68,6% Total Purchase of Service 1,753 3,058 44,567 1,409 68,6% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 1,753 3,058 44,567 1,409 68,6% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 1,428,653 13,898,879 18,502,195 4,603,316 75,546 Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80,7% Total Purchase of Service 1,428,653 13,898,879 18,502,195 4,603,316 75,546 Total Purchase of Service		Direct Exp - Individuals in Sycs					
Household Supplies	7010		3.777	31.253	39.353	8.100	79.4%
Telephone			,	•			
Recreational Services 0		• • • • • • • • • • • • • • • • • • • •	- 10	2,000			
Podd Personal Needs 445 8,690 12,115 3,425 71,796 71,706 Medical Supplies 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 120 12			0	7.235			
Medical Supplies 1.20 1.20 0.0%					•		
Personal Assist - HHA's 0				-,			
Transportation			0	2.607			
Pamily Direct Pmts 31,025 794,178 1,016,103 221,925 78,2% 7072 Family Training 775 19,049 21,207 2,158 89,8% 7075 Direct Service Payments 190,085 1,635,989 1,994,513 358,524 82,0% 7076 Provider Training 0 2,000 (2,000) 0.0% 7079 Assistive Technology 17,162 140,053 153,466 13,413 91,3% 7081 Therapies 6,749 66,104 94,071 25,967 72,4% 7085 Craft Supplies 49 723 1,191 468 60,7% 7087 Men's Group 0 (40) 40 40 0.0% 7087 Men's Group 0 (130) 130 0.0% 7041 Direct Exp - Indiv in Svcs 258,454 2,762,520 3,408,173 645,653 81,1% 7081 Men's Group 0 (130) 130 0.0% 7041 Direct Exp - Services 14,48 32,730 1,006 85,7% 7321 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70,7% 7320 Unallow - Prof Svcs Other 615 6,028 7,034 1,006 85,7% 7321 Unallow - Prof Svcs Other 1,448 32,730 53,054 20,324 61,7% 7041 Direct Exp - Indiv in Svcs 5,966 150,613 174,207 23,594 86,5% 7041 7041 Men's Group 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 7041 70							
7072 Family Training 775 19,049 21,207 2,158 89,8% 7075 Direct Service Payments 190,085 1,635,989 1,994,513 358,524 82,0% 7076 Provider Training 0 2,000 (2,000) 0.0% 7079 Assistive Technology 17,162 140,053 153,466 13,413 91.3% 7081 Theraples 6,749 68,104 94,071 25,967 72.4% 7081 Theraples 6,749 68,104 94,071 25,967 72.4% 7082 Medical Prof Services - Other 8,246 43,381 52,484 9,103 82.7% 7085 Craft Supplies 49 72.3 1,191 468 60.7% 7086 Women's Group 0 (40) 40 0.0% 7087 Total Direct Exp - Indiv in Svcs 258,454 2,762,520 3,408,173 645,653 81.1% 7310 Unallow - Bental Health 0 100,852 106,868		•	31,025	•			
Provider Training		•					
Provider Training		, ,					
Total Direct Expenses		,			, ,	·	
Therapies		Assistive Technology	17,162	140,053	153,466		91.3%
7082 Medical Prof Services - Other 8,246 43,381 52,484 9,103 82,7% 7085 Craft Supplies 49 723 1,191 468 60.7% 7086 Women's Group 0 (40) 40 0.0% 7087 Men's Group 0 (130) 130 0.0% Total Direct Exp - Indiv in Svcs 258,454 2,762,520 3,408,173 645,653 81.1% Unallow- Hental Health 0 100,852 106,868 6,016 94,4% 7310 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7% 7321 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% 7321 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7460 Guardianship Expense 5,966 150,613 17,4207 23,594 86.5% 7450 Provider Training 693 3,791 1,746 3,9				68,104	94,071		72.4%
7085 Craft Supplies 49 (40) 723 (1) 468 (60.7% (708)) 7086 Women's Group 0 (40) 40 (10) 0.0% (130) 7087 Men's Group 0 (130) 3,408,173 645,653 81.1% Variable Expenses Unallow - Mental Health 0 100,852 106,868 6,016 94.4% (10) 7314 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7% (10) 7320 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% (10) 7321 Unallow - Occupancy 3,383 5,876 (5,876) 0.0% (10) 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% (10) 7340 Unallow - Other 1,448 32,730 53,054 20,324 61.7% (10) 7340 Unallow - Other 1,448 32,730 53,054 20,324 61.7% (10) 7450 Program Related Expense 9 3,791 7,746 3,955 48.9% (10) 7450 Guardianship Expense 693 3,791 11,746 7,955	7082	Medical Prof Services - Other	8,246		52,484		82.7%
7086 Vomen's Group 0 (40) 40 0.0% 7087 Men's Group 0 (130) 130 0.0% Total Direct Exp - Indiv in Svcs 258,454 2,762,520 3,408,173 645,653 81.1% Unallowable Expenses 7310 Unallow - Prof Svcs Other 520 51,26 7,251 2,125 70,7% 7320 Unallow - Prof Svcs Other 615 6,028 7,034 1,006 85,7% 7321 Unallow - Occupancy 3,383 5,876 7,034 1,006 85,7% 7321 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7329 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7320 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7460 Other Program Related Expense 5,966 150,613 174,207 23,594 86.5% 7460 Guardianship Expense 9rovider Training 693 3,791 7,746 3,955 48.9% 7510 Purchase of Service 1,553 30,578	7085	Craft Supplies	49		1,191	468	60.7%
Total Direct Exp - Indiv in Svcs 258,454 2,762,520 3,408,173 645,653 81.1%		Women's Group	0	(40)	,	40	0.0%
Unallowable Expenses Unallow - Mental Health 0 100,852 106,868 6,016 94.4% 7314 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7% 7320 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% 6,5876 0.0% 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704 704	7087	Men's Group	0	(130)		130	0.0%
7310 Unallow - Mental Health 0 100,852 106,868 6,016 94.4% 7314 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7% 7320 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% 7321 Unallow - Occupancy 3,383 5,876 (5,876) 0.0% 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 750 Other Program Related Expense 5,966 150,613 174,207 23,594 86.5% 7450 Provider Training 693 3,791 7,746 3,955 48.9% 7460 Guardianship Expense 693 3,791 11,746 7,955 32.3% 7510 Py Crama Related Expense 693 3,791 11,746 7,955 32.3% 7524 Program Approved Service 1,753 30,558 44,567 14,009 68.6% 7590 Host Homes 0 620,512 626,370 5,858		Total Direct Exp - Indiv in Svcs	258,454	2,762,520	3,408,173	645,653	81.1%
7310 Unallow - Mental Health 0 100,852 106,868 6,016 94.4% 7314 Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7% 7320 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% 7321 Unallow - Occupancy 3,383 5,876 (5,876) 0.0% 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 750 Other Program Related Expense 5,966 150,613 174,207 23,594 86.5% 7450 Provider Training 693 3,791 7,746 3,955 48.9% 7460 Guardianship Expense 693 3,791 11,746 7,955 32.3% 7510 Py Crama Related Expense 693 3,791 11,746 7,955 32.3% 7524 Program Approved Service 1,753 30,558 44,567 14,009 68.6% 7590 Host Homes 0 620,512 626,370 5,858		Unallowable Expenses					
Total Unallow - Prof Svcs Other 520 5,126 7,251 2,125 70.7%	7310		0	100.852	106 868	6.016	94 4%
7320 Unallow - Provider Other 615 6,028 7,034 1,006 85.7% 7321 Unallow - Occupancy 3,383 5,876 (5,876) 0.0% 7339 Unallow - Other 1,448 32,730 53,054 20,324 61.7% 7510 In Junal In Juna							
Total Unallow - Occupancy 3,383 5,876 1,448 32,730 53,054 20,324 61.7%							
Total Unallow - Other					7,051		
Total Unallowable Ex 5,966 150,613 174,207 23,594 86.5% Other Program Related Expense 7450 Provider Training 693 3,791 7,746 3,955 48.9% 7460 Guardianship Expense 4,000 4,000 4,000 0.0% Total Other Program Related Expense 693 3,791 11,746 7,955 32.3% Purchase of Service 7510 P/S Transportation Other 1,753 30,558 44,567 14,009 68.6% 7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%					53 054		
7450 7450 7460 Guardianship Expense Provider Training Guardianship Expense 693 3,791 7,746 4,000 4,000 0.0% 3,955 48.9% Total Other Program Related Expense 693 3,791 11,746 7,955 32.3% Purchase of Service 7510 P/S Transportation Other Program Approved Service Agencies Agencies Agencies 30,976 291,443 497,120 205,677 58.6% 7524 Program Approved Service Agencies 0 620,512 626,370 5,858 99.1% 7590 Host Homes 1,763 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%	,333	-					
7450 7450 7460 Guardianship Expense Provider Training Guardianship Expense 693 3,791 7,746 4,000 4,000 0.0% 3,955 48.9% Total Other Program Related Expense 693 3,791 11,746 7,955 32.3% Purchase of Service 7510 P/S Transportation Other Program Approved Service Agencies Agencies Agencies 30,976 291,443 497,120 205,677 58.6% 7524 Program Approved Service Agencies 0 620,512 626,370 5,858 99.1% 7590 Host Homes 1,763 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%		Other Brown Ballet 15	•			·	
7460 Guardianship Expense 4,000 4,000 0.0% Total Other Program Related Expense 693 3,791 11,746 7,955 32.3% Purchase of Service 7510 P/S Transportation Other 1,753 30,558 44,567 14,009 68.6% 7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%	7450		603	2 701	7 7/16	3 055	ΛΩ Ω0 /-
Total Other Program Related Expense 693 3,791 11,746 7,955 32,3% Purchase of Service 7510 P/S Transportation Other 1,753 30,558 44,567 14,009 68.6% 7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%			093	3,791			
Purchase of Service 7510 P/S Transportation Other 1,753 30,558 44,567 14,009 68.6% 7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%	7400		693	3,791			
7510 P/S Transportation Other 1,753 30,558 44,567 14,009 68.6% 7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%		•		-,	,	1,555	0_10 / 0
7524 Program Approved Service Agencies 30,976 291,443 497,120 205,677 58.6% 7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%	7510		1 750	20 550	44 EG7	14 000	60 60/
7590 Host Homes 0 620,512 626,370 5,858 99.1% Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%		•		•	•	•	
Total Purchase of Service 32,729 942,514 1,168,057 225,543 80.7% TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%							
TOTAL EXPENSES 1,428,653 13,898,879 18,502,195 4,603,316 75.1%	7590						
				,	,	,-	-
REVENUE OVER (UNDER) EXP 200,179 (1,053,302) (25,513) (1,027,789) 4,128.5%		TOTAL EXPENSES	1,428,653	13,898,879	18,502,195	4,603,316	75.1%
(1,027,789) 4,128.3%		DEVENUE OVED (HNDED) EVD	200 170	(1 053 303)	(2E E12)	(1 027 790)	
		EALINGE OVER (ONDER) EAF	200,179	(1,033,302)	(23,313)	(1,027,703)	7,120.370

Tentative Holiday Dates for FY 2024/2025

Independence Day – July 4th, 2024
Labor Day – September 2nd, 2024
Frances Xavier Cabrini Day – October 7th, 2024
Veterans Day – November 11th, 2024
Thanksgiving – November 28th, 2024
Christmas Day – December 25th, 2024
New Years Day – January 1st, 2025
Martin Luther King Jr Day – January 20th, 2025
President's Day – February 17th, 2025
Cesar Chavez Day – March 31st, 2025
Memorial Day – May 26th, 2025
Juneteenth – June 19th, 2025



Policy Change Request Form

Name of Policy Requesting Change Anti-discriminiation Policy
Current Policy Book Section (s) CMA-CCB/Administration
What change is requested?(also, please attach old policy and requested policy)
We are adding "political beliefs" to the list of protected classes.
Why is this Policy change necessary?
This addition is required by the state of Colorado.

Submitted By Debbie Klein

Anti-Discrimination Policy

POLICY:

It is the policy of Foothills Gateway, Inc., incorporated in the State of Colorado, to not discriminate against employees, volunteers, or members on the basis of age 40 and over, race (including traits historically associated with race, such as hair texture and length and protective hair styles), sex, color, religion, creed, national origin, ancestry, gender identity, gender expression, sexual orientation (as defined by the Colorado Anti-Discrimination Act to be a person's orientation toward heterosexuality, homosexuality, bisexuality, or transgender status or an employer's perception thereof), disability, genetic information, military or veteran status, marital status, or other legally protected status in admission to, access to, or operations of its programs, services, or activities.

4/08...12/12; 11/14; 2/18; 2/19; 2/20, 1/21; 3/22/ 3/23; 3/24

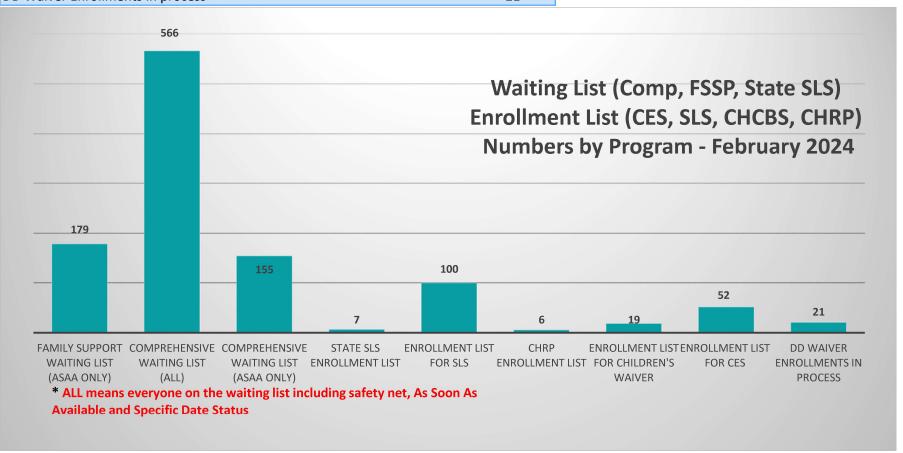
Anti-Discrimination Policy[EE1]

POLICY:

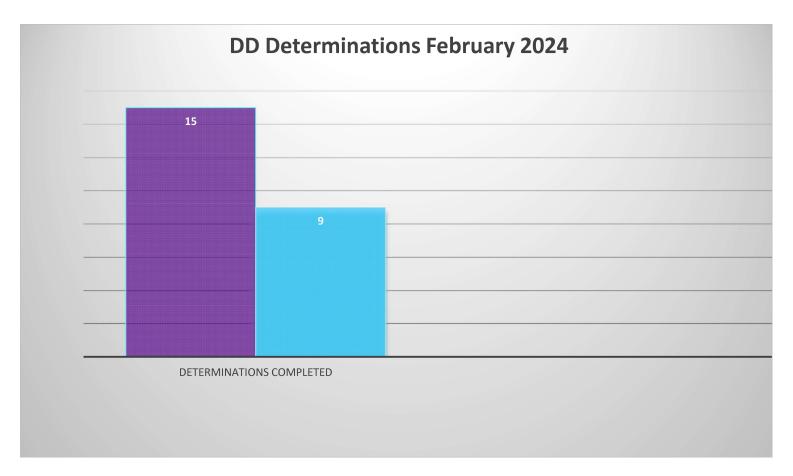
It is the policy of Foothills Gateway, Inc., incorporated in the State of Colorado, to not discriminate against employees, volunteers, or members on the basis of age 40 and over, race (including traits historically associated with race, such as hair texture and length and protective hair styles), sex, color, religion, creed, national origin, ancestry, gender identity, gender expression, sexual orientation (as defined by the Colorado Anti-Discrimination Act to be a person's orientation toward heterosexuality, homosexuality, bisexuality, or transgender status or an employer's perception thereof), disability, genetic information, military or veteran status, marital status, political beliefs or other legally protected status in admission to, access to, or operations of its programs, services, or activities.

4/08...12/12; 11/14; 2/18; 2/19; 2/20, 1/21; 3/22/ 3/23; 3/24

Waiting List & Enrollment	Feb-24
Family Support Waiting List (ASAA ONLY)	179
Comprehensive Waiting List (ALL)	566
Comprehensive Waiting List (ASAA only)	155
State SLS Enrollment List	7
Enrollment List for SLS	100
CHRP enrollment list	6
Enrollment list for Children's Waiver	19
Enrollment list for CES	52
DD Waiver Enrollments in process	21



Feb-24	Eligible	Not Eligible	Total
Determinations completed	15	9	
Total			24



Program	<u>Feb-24</u>
Comprehensive Services (HCBS-DD)	13
Medicaid funded Supported Living Services (HCBS-SLS)	2
State funded Supported Living Services	0
Family Support Services Program (FSSP)	4
Children's Medicaid services (C-HCBS)	1
CHRP	0
Children's Extensive Support Medicaid services (HCBS-CES)	1

