



This meeting was held virtually

**FOOTHILLS GATEWAY, INC.
BOARD OF DIRECTORS MEETING
September 21, 2021**

Present

Heather Hmieleski
John Haley
Steve Dandaneau
Mikel Zimmerman
Mark Durand
Tracy Katz
Aaron Vogt
Amanda O’Hayre
Linda Drees

Excused

Nancy Kepner
Solito Sumulong
Punkie Whitely

Absent

Guests

Cal Logan

Staff

Erin Eulenfeld
Debbie Klein
Carla Conrardy
Brandee Boice-Street
Angela Woodall
Judy Tomcak
Paul Liptak
Pat Carney
Marla Maxey

President Mark Durand called the meeting of the Foothills Gateway, Inc. Board of Directors to order at 7:04pm and welcomed attendees.

OPEN FORUM

Mark Durand invited guests to speak.

- No guests were present wishing to speak.

POTENTIAL BOARD MEMBERS

PRESENTATIONS

- **Audit Exit Report – Cal Logan** – Cal shared the FY20/21 Audit Exit Report and invited questions. Cal also shared that there were no concerns with FGI’s financial standing. When the audit report is received, it will be posted to FGI’s website.

CONSENT AGENDA

- Approval of Board Meeting Minutes – August 17, 2021

M-S-C (Haley/Zimmerman) Approve the minutes from the Board Meeting held on August 17, 2021.

FINANCIAL REPORT

- Carla Conrardy presented the unaudited statement of financial position for the months ending August 31, 2021. *Detailed financial information can be found in the Board Meeting packets, which are posted to the Foothills Gateway website.*

The above minutes are tentative until voted on and approved at the following month’s board meeting.

M-S-C (Haley/Zimmerman) Accept and approve the preliminary financial report position for the month ending August 31, 2021.

OLD BUSINESS

- There was no old business to discuss

NEW BUSINESS

- There was no new business to discuss

EXECUTIVE TEAM UPDATES

Erin Eulenfeld –

- **Loveland Shooting:**

The young man who was shot by Loveland PD has passed away. The 8th District's investigation of the event was submitted to the District Attorney and no charges will be filed against the officer. The City of Loveland has started having community stakeholder meetings to gather feedback from the community on improvements. The primary recommendations have been to increase crisis intervention training and expand the current co-responder program. During the last legislative session, the state created a commission to "Improve First Responder Interactions with Persons with Disabilities". The commission will be reviewing the existing Colorado peace officer training and existing available curriculum and must recommend to the P.O.S.T. Board a curriculum for peace officer training concerning interactions with persons with disabilities.

- **Statewide Workforce Shortage and Service Provider Shortage:**

Foothills Gateway's workforce shortage continues. Case Management recently filled their open positions, but positions remain open in Finance, Human Resources, and in all the Direct Services departments. Some service delivery types have been critically impacted due to the lack of staff and applicants for open positions. HCPF staff met with the Joint Budget Committee on 9/21/21 to review the proposed spending plan for the American Rescue Plan Act (ARPA) funds. One of the priorities is to strengthen the workforce and enhance rural sustainability. HCPF recognizes that recruitment and turnover of frontline staff challenges for all agencies and HCPF plans to direct funding to help address this issue. Due to the workforce shortage and service capacity issues across the system, Alliance will not be focusing on "End the Wait" in the next legislative session. Instead, Alliance will address the workforce and system capacity issues.

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- **COVID19 Update:**

The state has mandated vaccines for licensed programs which includes FGI's Home Care/Class B licensed services. We are working with the staff that are part of this small program and will be able to provide the state with the needed vaccine information in the first required report on 10/1/21. The federal vaccine mandate for businesses having more than 100 employees will also apply to Foothills Gateway. We are waiting to implement the vaccine mandate until we receive the mandate parameters from DOL/OSHA. Also, during the past month, FGI has experienced an uptick in positive cases among family members, host home providers, and staff. This uptick in cases has caused additional workforce shortages and program closures until the impacted individual's complete quarantine.

Debbie Klein –

- HR is working on the staff shortage, retention and staff referral bonuses have been instituted to try and help with this.
- Community Development is working with the Foundation on Game Show which is scheduled for Oct 16th. This event will be virtual this year, registration is free and can be done through FGI's websites.
- There has been a slight uptick in COVID cases amongst FGI employees, however most are remote workers who have contracted the virus outside of the FGI building, so there has not been an 'outbreak'. Mark asked if staff who have contracted COVID have been vaccinated. Debbie shared that there are an equal number of vaccinated and unvaccinated staff amongst those affected. Tracy asked if staff are required to get any other vaccines. Erin shared that other vaccinations are suggested and offered, but not required. A Flu Shot clinic has also been scheduled at FGI for staff.

COMMITTEE REPORTS

Executive Committee – Mark Durand shared that the Executive Committee met on August 6th, 2021 and discussed the Board Meeting Agenda, and the Officer updates given above.

Fiscal and Property Committee – Mark Durand shared that the Fiscal and Property Committee met prior to this meeting and discussed Designating the Foundation Annual Gift, Financial Statement review YTD August, FY 2021 Actual to Budget comparison and the Audit presentation given in this meeting.

The Committee voted to allocate the annual gift from the Foothills Gateway Foundation as follows:

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ACS House repairs – \$8,000,
Holiday Gift Cards for staff – \$6,000
Infant Support Team Training - \$13,000
Personnel Training – \$8,000
Operating Costs - \$5,000

M-S-C (Durand/Zimmerman) Unanimously approved convening an Executive Session to discuss a matter pursuant to section (CRS 25.5-10-209-2, b, IV (C) – (*Matters required to be kept confidential by federal or state law or rules and based on Foothills Gateway's Bylaws*) at 8:18pm.

M-S-C (Durand/Zimmerman) Move to adjourn Executive Session and reconvene Regular Board Meeting at 8:40pm.

ADJOURNMENT

M-S-C (Durand/Zimmerman) Adjourned the meeting at 8:42pm.

Respectfully submitted by,

Linda Drees
Board Secretary

**The next regularly scheduled meeting of the Foothills Gateway, Inc.
Board of Directors is October 19th at 7:00 pm.**