

Amended: 01/14/21



Foothills Gateway, Inc.

Supporting People with Disabilities

*We believe in a life of opportunity, of choice, and of dignity
for every individual, regardless of age or ability.*

*The Mission of Foothills Gateway, Inc. is to advocate for and empower
individuals with disabilities to lead lives of their choice.*

Board of Director's Meeting Agenda January 19, 2021 7:00 pm

MEETING CALLED TO ORDER	10 min.
Public Comment - The Board allocates 10 minutes at the beginning of each board meeting for "Public Comment". Each speaker, at the Chair's discretion, may speak for up to five minutes.	
Potential Board Members – Should any potential Board members be in attendance, the Board allocates this time for introductions.	
PRESENTATIONS	15 min.
Supported Employment – Kortney Campbell	
CONSENT AGENDA	2 min.
Approval of Board Meeting Minutes – November 17, 2020	
FINANCIAL REPORT	10 min.
Approval of Financial Report	
OLD BUSINESS	15 min.
Sunshine Law Postings	
NEW BUSINESS	10 min.
Board Member terms	
Annual Meeting	
Policy Change Request – Anti-Discrimination Policy	
OFFICER UPDATES	15 min.
COMMITTEE REPORTS	20 min.
Executive Committee	
Fiscal and Property Committee	
Legislative Affairs Committee	
ADJOURNMENT	

FOOTHILLS GATEWAY, INC.

UNAUDITED

Preliminary Financial Reports

for the 6 months ending December 31, 2020

MONTHLY FINANCIAL HIGHLIGHTS

- * Revenues are 1% under YTD Budget
- * Expenses are 7.1% under YTD Budget
- * Net Loss is \$611,376 less than YTD Budget

<i>Financial Status</i>	at June 30, 2020	at December, 2020	Change
Total Assets	\$14,825,619	\$11,268,653	(\$3,556,966)
Total Liabilities	\$3,947,443	\$3,173,833	(\$773,610)
Net Assets (Fund Balances)	\$10,878,176	\$8,094,820	(\$2,783,356)
Undesignated Net Assets	\$1,908,581	(\$517,784)	(\$2,426,364)
Designated Net Assets	\$8,969,595	\$8,612,604	(\$356,992)

Current Year Financial Performance at 6 months / 50% of annual revenue and expense

	Actual Year to Date	YTD Budget	% Actual to YTD Budget	Annual Budget	% Actual to Annual Budget
<i>Revenues</i>					
State/Medicaid Funds	\$5,113,763	\$5,606,302	91.2%	\$11,254,588	45.4%
Vocational Income	106,472	129,732	82.1%	259,556	41.0%
Public Support	138,252	65,431	211.3%	182,031	75.9%
Larimer County Mill Levy	179,702	135,611	132.5%	4,768,469	3.8%
Other	497,297	161,328	308.3%	325,635	152.7%
Total Revenue	\$6,035,485	\$6,098,404	99.0%	\$16,790,279	35.9%
<i>Expenses</i>					
Salaries, Taxes & Benefits - Staff	\$5,768,124	\$6,218,412	92.8%	\$12,433,996	46.4%
Salaries, Taxes & Ben - Individuals in Svcs	142,531	123,727	115.2%	247,454	57.6%
Vocational/Contract Supplies	16,167	22,780	71.0%	40,560	39.9%
Supplies, Equipment & Building Expense	439,276	466,357	94.2%	995,465	44.1%
Vehicle Expense	156,257	164,998	94.7%	362,793	43.1%
Program Related Expense	1,198,852	1,344,061	89.2%	2,446,464	49.0%
Purchase of Service	955,486	971,776	98.3%	1,945,328	49.1%
Other	142,147	181,025	78.5%	429,027	33.1%
Total Expenses	\$8,818,841	\$9,493,136	92.9%	\$18,901,087	46.7%
<i>Revenue Over (Under) Expense</i>	(\$2,783,356)	(\$3,394,732)	82.0%	(\$2,110,808)	131.9%

Foothills Gateway
Statement of Financial Condition
Thursday, December 31, 2020
Unaudited

ASSETS

Current Assets	
Cash	\$1,656,900.79
Investments - Money Mkt	825,662.69
Investments - Short Term	2,764,329.53
Sub Total Cash & Equivalents	<u>5,246,893.01</u>
Receivables	
Fees and grants from governmental agencies	1,195,300.35
Vocational contracts	19,059.33
Notes Receivable	
Other	38,761.20
Sub Total Receivables	<u>1,253,120.88</u>
Inventory	5,762.06
Prepaid expense and other	69,025.05
Total Current Assets	<u>6,574,801.00</u>
Other Investments	3,269,668.66
Land, Building & Equipment, net	<u>1,424,183.44</u>
Total Assets	<u><u>11,268,653.10</u></u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Accounts Payable and Accrued Expense	1,243,318.53
Current portion of Long-Term Debt	1,608,313.34
Deferred Revenue	538.85
Total Current Liabilities	<u>2,852,170.72</u>
Long Term Debt	
Notes Payable (less current portion)	<u>321,662.66</u>
Total Liabilities	<u><u>3,173,833.38</u></u>

NET ASSETS (FUND BALANCES)

Unrestricted Funds	
Designated Memorial Funds	140,014.11
Designated Capital Repair & Replacement	50,000.00
Designated YMCA Camp	10,409.91
Designated Other Purposes	91,719.61
Designated CFCM Project	2,000,000.00
Designated 3 Mths Bdgt Exp	5,017,079.00
Net Investment in Land, Bldg & Equipment	1,424,183.44
Undesignated	(663,327.69)
Total Unrestricted Funds	<u>8,070,078.38</u>
Temporarily Restricted Funds	<u>24,741.34</u>
Total Net Assets (Fund Balances)	<u><u>8,094,819.72</u></u>
Total Liabilities and Fund Balances	<u><u>11,268,653.10</u></u>

Foothills Gateway, Inc.
Fund Detail
December 31, 2020

BOARD DESIGNATED:

Cash in Bank	147,090.05
Due (To) / From General Fund	(7,075.92)
	<u>140,014.13</u>

FUND BALANCES:

Memorial Fund	140,014.13
<i>Total</i>	<u>140,014.13</u>

Foothills Gateway, Inc.
Fund Detail
December 31, 2020

DONOR DESIGNATED:

Cash in Bank	50,689.13
Accounts Payable	(25,947.79)
Total	24,741.34

FUND BALANCES:

Miscellaneous Restricted Donations		24,266.11
Rotary - Residential Holiday Fund	250.00	
Colorado Controls - Residential Holiday Fund	1.91	
Colorado Gives Day - FSS Program	51.02	
Colorado Gives Day - Children & Family	387.75	
Colorado Gives Day - Adult Services	738.77	
Comm Found - Boone - Supported Employment	1,000.00	
Denise Peters - Supported Employment	250.00	
Hair Farmers Contest - Individual's Hygeine	428.92	
Julie King - PSCS Staff	100.00	
Foothills Gateway Foundation - Adult Needs	4,204.00	
Foothills Gateway Foundation - Children / Family Needs	5,363.89	
Fort Collins Breakfast Rotary - FSS Activity	763.70	
FSS - Prior years fundraisers	10,726.15	
Foothills Service League		475.23
Supported Employment	475.23	
Total		24,741.34

Foothills Gateway
Statement of Revenue and Expense
Preliminary - UNAUDITED
Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
REVENUES					
State General Fund					
4010... Infant/Toddler	85,010	550,838	1,017,212	(466,374)	54.2%
4040... Supported Living Services	30,592	216,196	563,606	(347,410)	38.4%
4050 Family Support Services-Direct	45,311	150,392	465,000	(314,608)	32.3%
4060 Case Management	116,152	661,840	1,444,191	(782,351)	45.8%
4071 Management Fees	29,882	135,541	215,721	(80,180)	62.8%
4067 IDD Determination	6,266	26,463	45,924	(19,461)	57.6%
4063 Special Purpose Funds	3,194	13,395	59,796	(46,401)	22.4%
Total State General Fund	316,405	1,754,666	3,811,450	2,056,784	46.0%
Part C					
4090... Part C - Direct Services			125,733	(125,733)	0.0%
4092 Part C - Private Ins Trust Fund	10,743	55,203	120,000	(64,797)	46.0%
4093 Part C - Private Ins Broker Fee	1,826	9,385	20,400	(11,015)	46.0%
4097 Part C - Private Ins Serv Coord	2,948	19,547	45,864	(26,317)	42.6%
Total Part C	15,517	84,135	311,997	(227,862)	27.0%
Medicaid Waiver					
4110 CES Program	27,712	195,379	312,562	(117,183)	62.5%
4112 HCBS	3,089	19,620	45,000	(25,380)	43.6%
4114 Day Services - Non-Integrated	29,782	273,623	865,028	(591,405)	31.6%
4120 Day Services - Integrated	14,585	128,009	413,928	(285,919)	30.9%
4130 Residential Services	203,144	1,245,136	2,663,557	(1,418,421)	46.7%
4140 Supported Living Services	39,434	293,789	683,078	(389,289)	43.0%
4162 Case Mgmt TCM & Monitoring	175,737	1,016,454	2,002,811	(986,357)	50.8%
4164 CMW200 Case Management	0	301	1,800	(1,499)	16.7%
4166 Case Management -SIS	2,601	13,979	14,304	(325)	97.7%
4180 Transportation	17,113	88,672	129,073	(40,401)	68.7%
Total Medicaid Waiver	513,197	3,274,962	7,131,141	(3,856,179)	45.9%
Other Service Related Revenue					
4215 Room & Board	371	7,371	16,968	(9,597)	43.4%
4230 NVP	0	350	889	(539)	39.4%
4245 Private Pay Revenue	3,845	21,571	58,670	(37,099)	36.8%
4250 Billing Agent Fees	569	3,379	7,200	(3,821)	46.9%
Total Other Service Related Revenue	4,786	32,671	83,727	(51,056)	39.0%
Other Gov't Fees & Grants					
4320 Larimer County Mill Levy	(491)	179,702	4,768,469	(4,588,767)	3.8%
4350 Colo Division of Housing	3,402	20,412	42,792	(22,380)	47.7%
4360 Division of Vocational Rehabilitation - DD	1,904	12,756	14,466	(1,710)	88.2%
Total Other Gov't Fees & Grants	4,815	212,871	4,825,727	(4,612,856)	4.4%

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Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
Vocational Income					
4406 CIE - Other	0	828	13,556	(12,728)	6.1%
4410 Vocational Contracts	17,386	105,644	246,000	(140,356)	42.9%
Total Vocational Income	17,386	106,472	259,556	(153,084)	41.0%
Public Support					
4510 United Way	0	1,015	3,500	(2,485)	29.0%
4530 Donor Restricted Contributions	4,596	15,946	42,000	(26,054)	38.0%
4560 Donations - Unrestricted	32,634	104,286	121,331	(17,045)	86.0%
4580 In Kind Revenue	16,704	17,004	15,200	1,804	111.9%
Total Public Support	53,935	138,252	182,031	43,779	75.9%
Other Income					
4810 Rent Income	1,200	5,480	14,400	(8,920)	38.1%
4820 Grant Income	23,000	23,000	16,250	6,750	141.5%
4850 Interest Income	5,761	38,107	78,000	(39,893)	48.9%
4855 Change in Market Value	72,091	319,730		319,730	0.0%
4870 Dividend Income	5,585	18,394	60,000	(41,606)	30.7%
4880 Miscellaneous Income	1,000	8,446	12,000	(3,554)	70.4%
4896 (Gain)/Loss on Sale of Assets	0	18,300	4,000	14,300	457.5%
Total Other Income	108,637	431,457	184,650	246,807	233.7%
TOTAL REVENUE	1,034,678	6,035,485	16,790,279	(10,754,794)	35.9%

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Statement of Revenue and Expense
Preliminary - UNAUDITED
Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
EXPENSES					
Salaries & Wages					
5010 Full Time Wages	746,843	4,230,716	8,855,686	4,624,970	47.8%
5011 Part Time Wages	34,724	264,866	657,447	392,581	40.3%
5012 Bonus	478	2,073	21,237	19,164	9.8%
5509 PTO	(12,324)	(36,983)	78,996	115,979	(46.8%)
5015 Full Time Wages-Overtime	5,793	39,483	49,383	9,900	80.0%
5016 Part Time Wages-Overtime	67	200	1,462	1,262	13.7%
Total Salaries & Wages	775,582	4,500,355	9,664,211	5,163,856	46.6%
Wages - Individuals in Services					
5020 Vocational Wages	12,884	118,788	196,800	78,012	60.4%
5030 Janitorial Wages	0	67	14,400	14,333	0.5%
5031 Aide Wages	(20)	182		(182)	0.0%
5041 Res & Comm'l Cleaning Wages	(1,985)	5,150		(5,150)	0.0%
5044 Enclave Wages	136	218		(218)	0.0%
5060 Outside Contract Wages	4,056	4,086	12,036	7,950	34.0%
Total Wages - Individuals in Svcs	15,071	128,491	223,236	94,745	57.6%
Contract Wages					
5110 Consulting	5,154	15,400	65,560	50,161	23.5%
5120 Professional Fees	3,805	10,278	63,560	53,282	16.2%
Total Contract Wages	8,959	25,677	129,120	103,443	19.9%
Staff Payroll Taxes					
5310 Staff FICA	59,525	334,119	715,497	381,378	46.7%
5315 Worker's Comp	14,582	49,016	116,008	66,992	42.3%
Total Staff Payroll Taxes	74,107	383,136	831,505	448,369	46.1%
Payroll Taxes - Individuals in Svcs					
5320 FICA - Vocational	1,004	9,083	15,060	5,977	60.3%
5325 W/Comp - Vocational	836	3,950	6,268	2,318	63.0%
5330 FICA - Janitorial	0	5	1,104	1,099	0.4%
5331 Aide FICA	0	14		(14)	0.0%
5335 W/Comp - Janitorial			470	470	0.0%
5336 Aide W/Comp	0	6		(6)	0.0%
5341 FICA - Res & Comm'l Cleaning	(151)	392		(392)	0.0%
5344 FICA - Enclave	10	16		(16)	0.0%
5346 W/Comp - Res & Comm'l Cleaning	5	258		(258)	0.0%
5349 W/Comp - Enclave	4	4		(4)	0.0%
5360 Outside Contract FICA	310	313	924	611	33.8%
5365 Outside Contract W/Comp			392	392	0.0%
Total Payroll Taxes - Indiv in Svcs	2,019	14,041	24,218	10,177	58.0%
Staff Benefits					
5500 CUC	0	(1,981)	30,000	31,981	(6.6%)
5510 Health Insurance	112,865	687,572	1,380,180	692,608	49.8%
5515 Dental Insurance	4,662	28,376	59,351	30,975	47.8%
5520 Disability	6,476	38,380	86,668	48,288	44.3%
5530 Life Insurance	942	5,726	12,147	6,421	47.1%
5540 Retirement	44,071	126,559	369,934	243,375	34.2%
Total Staff Benefits	169,015	884,633	1,938,280	1,053,647	45.6%

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Statement of Revenue and Expense
Preliminary - UNAUDITED
Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
Supplies					
5700 Office Supplies	696	9,937	39,769	29,832	25.0%
5720 Center Supplies	1,823	6,097	19,860	13,763	30.7%
5725 Nursing Supplies	376	2,159	2,856	697	75.6%
5730 Janitorial Supplies	262	2,977	6,420	3,444	46.4%
5740 Unit Supplies	0	1,205	10,790	9,585	11.2%
5750 Postage	(707)	7,197	25,378	18,181	28.4%
Total Supplies	2,450	29,571	105,073	75,502	28.1%
Vocational/Contract Supplies					
5810 Contract Materials	0	660	2,640	1,980	25.0%
5815 Contract Postage	6,880	15,507	37,920	22,413	40.9%
Total Vocational/Contract Supplies	6,880	16,167	40,560	24,393	39.9%
Occupancy					
5900 Telephone	1,674	10,391	20,940	10,549	49.6%
5903 Cell / Digital Phones	9,086	55,993	110,637	54,644	50.6%
5910 Board & Liability Insurance	7,882	51,924	106,524	54,600	48.7%
5920 Building Maintenance	4,062	48,576	46,940	(1,636)	103.5%
5925 Grounds Maintenance	1,263	9,958	27,024	17,066	36.8%
5940 Depreciation	19,902	119,020	239,886	120,866	49.6%
5950 Security	855	5,768	10,500	4,733	54.9%
5960 Utilities	8,326	51,333	98,816	47,483	51.9%
5965 Refuse Collection	758	5,935	10,396	4,461	57.1%
5971 Rent	0	1,352	25	(1,327)	5,408.0%
5985 Moving Exp	304	1,262	1,440	178	87.6%
Total Occupancy	54,112	361,511	673,128	311,617	53.7%
Equipment					
6100 Equip Maint & Repair	814	822	4,130	3,308	19.9%
6110 Equip under \$3000	1,662	7,623	53,510	45,887	14.2%
6125 Equipment Lease Expense	1,700	14,072	30,504	16,432	46.1%
Total Equipment	4,176	22,517	88,144	65,627	25.5%
Professional Growth					
6300 Travel			9,462	9,462	0.0%
6310 Meetings & Conferences	(40)	156	16,287	16,131	1.0%
6320 Professional Dues & Publications	473	14,762	38,678	23,916	38.2%
6330 Staff Recognition	6,063	13,061	17,630	4,569	74.1%
6340 Staff Training	984	17,203	23,335	6,132	73.7%
6341 Computer Training	30	2,157	5,600	3,443	38.5%
6342 PCT Training	60	100	10,595	10,495	0.9%
6350 Employee Relations	0	2,628	2,700	72	97.3%
Total Professional Growth	7,569	50,066	124,287	74,221	40.3%
Vehicle Expense					
6410 Mileage Reimbursement Expense	1,184	3,849	35,848	31,999	10.7%
6420 Fuel & Oil Expense	4,542	27,370	54,245	26,875	50.5%
6430 Vehicle Repair & Maintenance	1,928	23,061	60,510	37,449	38.1%
6450 Vehicle Insurance Expense	4,500	27,000	55,092	28,092	49.0%
6460 Vehicle Licensing Expense	0	2,491	5,350	2,859	46.6%
6465 Vehicle Depreciation	11,798	72,487	151,748	79,261	47.8%
Total Vehicle Expense	23,952	156,257	362,793	206,536	43.1%

Foothills Gateway
Statement of Revenue and Expense
Preliminary - UNAUDITED
Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
Other Expense					
6605 Board Expense			1,570	1,570	0.0%
6610 Public Relations	476	1,372	15,460	14,088	8.9%
6616 Misc Fees & Expenses	1,449	6,365	13,700	7,335	46.5%
6625 Advertising	263	325	1,526	1,201	21.3%
6645 Interest Expense	1,652	9,912	19,824	9,912	50.0%
6650 Data Processing	6,142	41,191	99,394	58,203	41.4%
6660 Mill Levy - County Admin Fees	(2)	3,606	100,138	96,532	3.6%
6675 Ergonomical Evaluations	200	1,417	5,080	3,663	27.9%
6680 Staff Hep B Shots	16	263	1,603	1,340	16.4%
6681 CBI Checks	254	3,090	9,445	6,355	32.7%
6689 In-kind Donations Expense	16,704	17,004	15,200	(1,804)	111.9%
6690 Contribution	0	7,536	21,800	14,264	34.6%
Total Other Expense	27,153	92,081	304,740	212,659	30.2%
Direct Exp - Individuals in Svcs					
7010 Supplies	1,981	23,664	43,458	19,794	54.5%
7017 Household Supplies	46	684	1,260	576	54.3%
7020 Telephone	196	666	1,080	414	61.7%
7025 Cleaning	8,358	78,195	28,502	(49,693)	274.3%
7040 Recreational Services	116	1,640	12,812	11,172	12.8%
7045 Food & Personal Needs	614	5,898	14,940	9,042	39.5%
7046 Medical Supplies	3	141	720	579	19.5%
7048 Clothing Allowance	17	17		(17)	0.0%
7057 Personal Assist - HHA's	278	1,551	4,974	3,423	31.2%
7060 Transportation	961	5,531	13,624	8,093	40.6%
7070 Family Direct Pmts	45,311	150,392	465,000	314,608	32.3%
7072 Family Training	100	504	484	(20)	104.1%
7075 Direct Service Payments	93,182	597,069	1,235,898	638,829	48.3%
7078 Home Modification	3,463	5,751	33,606	27,855	17.1%
7079 Assistive Technology	5,200	62,904	145,035	82,131	43.4%
7081 Therapies	23,419	159,692	172,594	12,902	92.5%
7082 Medical Prof Services - Other	2,430	15,828	37,905	22,077	41.8%
7085 Craft Supplies	418	817	480	(337)	170.1%
7086 Women's Group	0	(66)		66	0.0%
7087 Men's Group	0	63		(63)	0.0%
Total Direct Exp - Indiv in Svcs	186,093	1,110,940	2,212,372	1,101,432	50.2%
Room & Board Expense					
7205 Property & Liability Insurance	60	361	732	372	49.2%
7210 Building Maintenance	31	2,249	3,840	1,591	58.6%
7215 Grounds Maintenance	0	844	1,575	731	53.6%
7220 Depreciation	913	5,478	11,808	6,330	46.4%
7225 Refuse Collection	213	568	880	312	64.5%
7230 Equipment Maint & Repair	0	256	200	(56)	128.1%
7240 Household Supplies	82	592	1,500	908	39.5%
7247 Security	40	560	516	(44)	108.5%
7250 Utilities	504	(1,623)	5,340	6,963	(30.4%)
7260 Food	400	4,029	8,700	4,671	46.3%
Total Room & Board Expense	2,243	13,313	35,091	21,778	37.9%

Foothills Gateway
Statement of Revenue and Expense
Preliminary - UNAUDITED
Consolidated
For the Six Months Ending Thursday, December 31, 2020

	Current Month Balance	Year to Date Balance	Budget FY20-21	Variance YTD Budget	Percent YTD Budget
Unallowable Expenses					
7310 Unallow - Mental Health	0	41,656	95,712	54,056	43.5%
7314 Unallow - Prof Svcs Other	556	7,668	12,000	4,332	63.9%
7320 Unallow - Provider Other	86	672	4,200	3,528	16.0%
7321 Unallow - Occupancy	0	2,331		(2,331)	0.0%
7339 Unallow - Other	7,406	18,706	68,200	49,494	27.4%
Total Unallowable Ex	8,048	71,033	180,112	109,079	39.4%
Other Program Related Expense					
7440 NVP	0	350	889	539	39.4%
7450 Provider Training	386	2,716	10,000	7,284	27.2%
7460 Guardianship Expense	0	500	8,000	7,500	6.3%
Total Other Program Related Expense	386	3,566	18,889	15,323	18.9%
Purchase of Service					
7510 P/S Transportation Other	3,132	14,903	37,461	22,558	39.8%
7524... Program Approved Service Agencies	19,570	150,278	407,867	257,589	36.8%
7590 Host Homes	137,245	790,304	1,500,000	709,696	52.7%
Total Purchase of Service	159,946	955,486	1,945,328	989,842	49.1%
TOTAL EXPENSES	1,527,760	8,818,841	18,901,087	10,082,246	46.7%
REVENUE OVER (UNDER) EXP	(493,082)	(2,783,356)	(2,110,808)	(672,548)	131.9%



Policy Change Request Form

Name of Policy Requesting Change Anti-Discrimination

Current Policy Book Section (s) Community Centered Board

What change is requested?(also, please attach old policy and requested policy)

To add to the policy that it is applicable to employees, volunteer, or persons receiving services and to include the word "identity" to gender. There are two other grammatical changes as well.

Why is this Policy change necessary?

The two major items are required by the Colorado Combined Campaign annual application. They expanded their Non-Discrimination policy and requirement for applying.

Submitted By Debbie Klein

FOOTHILLS GATEWAY, INC.

Anti-Discrimination Policy

POLICY:

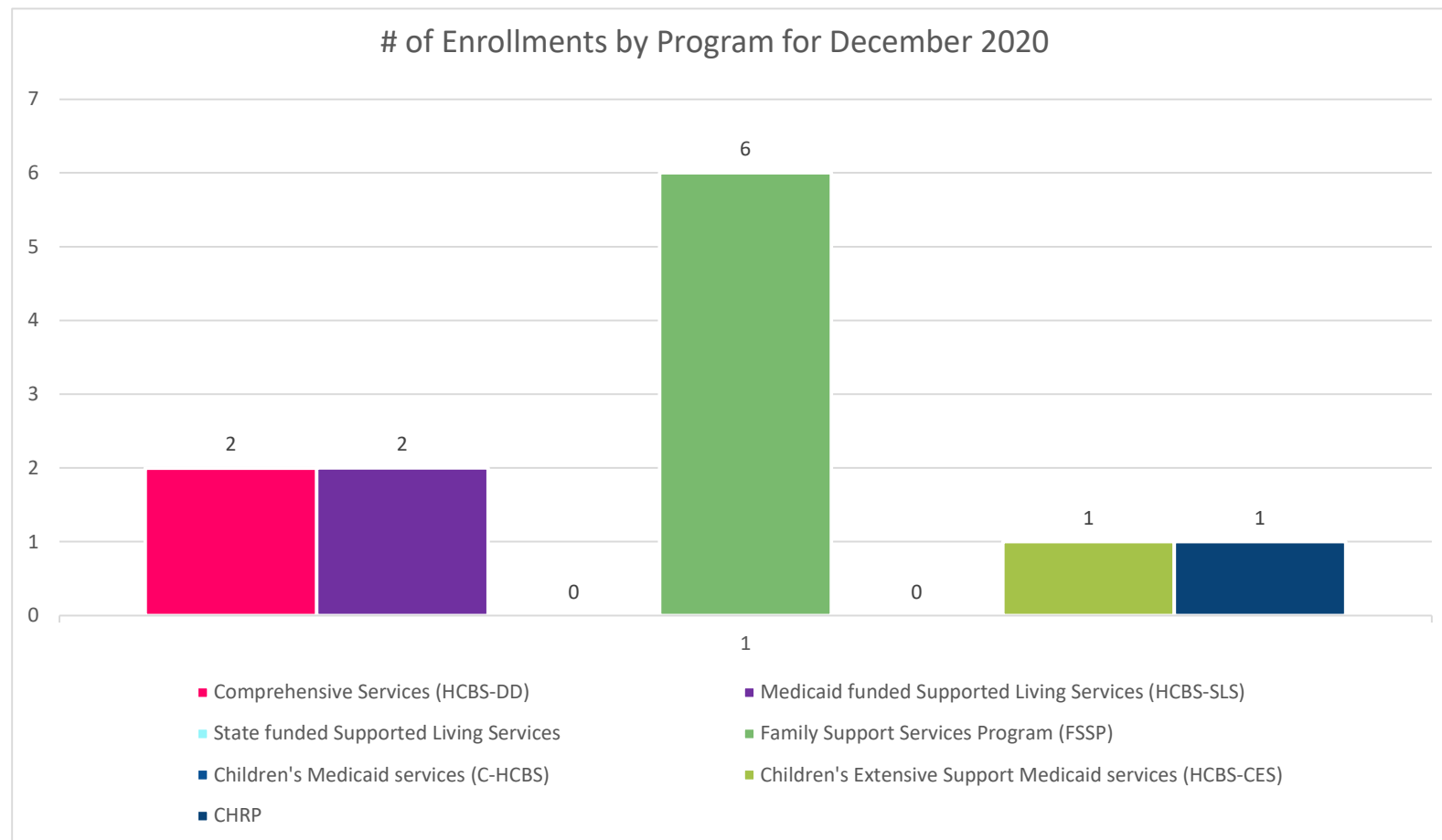
It is the policy of Foothills Gateway, Inc., incorporated in the State of Colorado, to not discriminate ~~against employees, volunteers, or persons receiving services~~ on the basis of race, color, creed, national origin, gender ~~identity~~, sexual orientation (as defined by the Colorado ~~Anti-Discrimination Act~~ to be a person's orientation ~~toward~~ heterosexuality, homosexuality, bisexuality, or transgender status or an employer's perception thereof), religion, age, disability, or other legally protected status in admission to, access to, or operations of its programs, services, or activities.

4/08; ...6/11, 12/12; 11/14; 2/18; 2/19; 2/20

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	Dec-20
Comprehensive Services (HCBS-DD)	2
Medicaid funded Supported Living Services (HCBS-SLS)	2
State funded Supported Living Services	0
Family Support Services Program (FSSP)	6
Children's Medicaid services (C-HCBS)	0
CHRP	1
Children's Extensive Support Medicaid services (HCBS-CES)	1



Determinations completed July 2019

Eligible
6

Not Eligible
0

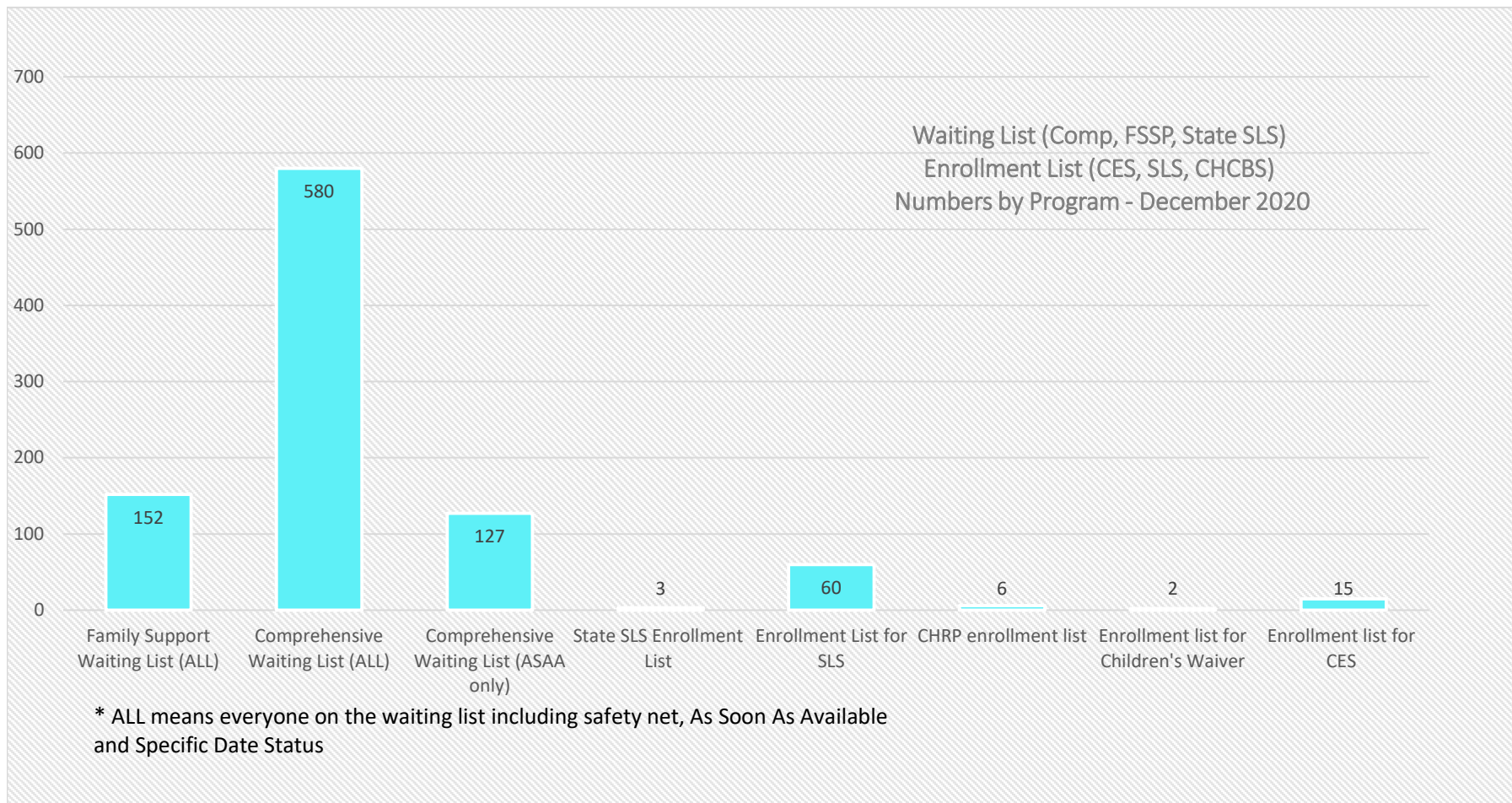
Total

6

DD Determinations December 2020



<u>Waiting List numbers</u>	<u>Dec-20</u>
Family Support Waiting List (ALL)	152
Comprehensive Waiting List (ALL)	580
Comprehensive Waiting List (ASAA only)	127
State SLS Enrollment List	3
Enrollment List for SLS	60
CHRP enrollment list	6
Enrollment list for Children's Waiver	2
Enrollment list for CES	15



DCSS Prevocational Program Billing Customer List
October – December 2020

<u>Company</u>	<u>Job Description</u>
Abbey of St. Walburga	Bindery
Aspen Club	Packaging
COLORpocket	Assembly
Coyote Camp	Packaging
Dive Rescue	Bindery
Full Pro	Assembly
Patterson Veterinary Supplies	Assembly
Pulsed Harmonix	Assembly
Roots Real Estate	Bindery
Sensitively Yours	Assembly
Stroker Industries/Patterson Vet Supply	Assembly
Walker Mowers	Packaging
Wild West Munchies	Assembly
World by the Tail	Packaging

*Volunteer Opportunities and Locations

Due to the Pandemic, we did not participate in any Volunteer Opportunities

Prevoc; Community Skills Development Program (CSDP); Personal, Social and Community Services (PSCS)

<u>Company</u>	<u>Job Description</u>
American Baptist Church	Pick up donations from Whole Foods and take to the Salvation Army
ARC (Fort Collins/Loveland)	Sort books in the 'book nook', remove colored tags off racks, straighten store, sort toy shelves, hang plastic bags on the hooks and clear/organize the shelves
Everyday Joe's	General cleaning, filling water jugs, and various tasks as needed
Good Will Health	Sorting, organizing and cleaning
Golden Peaks (Fort Collins)	Visit Senior residents
Habitat for Humanity (Loveland)	Sort books/clothing
Matthew's House	Recycle, wipe down counters, sweep and empty trash
Meals on Wheels (Fort Collins/Loveland)	Deliver meals to home bound individuals
Salvation Army	Pick up donated food
Saturday Morning	Transporting food from food bank for Saturday morning breakfast

Supported Employment Commercial Cleaning

Supported Employment Diversified Career Services

Company

ARC (Fort Collins)
Aspen Grove Vet Clinic
Big Deal Tire
Bones du Jour
Brand Spankin' Used
Center Rehab
Child Advocacy Center
Chipper's Lanes
Cinemark Cinemas
Cinemark Theater and Bistro
City of Loveland Library
Colorado State University
Columbine Health Systems
Columbine Health Systems
Earle's Loveland Floral
Eco-Thrift
Fazolis
Firehouse Subs (Loveland)
FoCo Police Department
Foothills Gateway, Inc.
Gib's Bagels (Lemay)
Gib's Bagels (Shields)
Goodwill Thrift Store
Hach
High Country Beverage
Home Depot (Fort Collins/JFK Pkwy)
Jorgensen Labs
King Soopers (Timberline)
King Soopers (Loveland)
Kohl's (Loveland)
LaPorte Hardware
Lemay Health and Rehab
Loveland Public Library
New Mercer Commons
Nikki's Restaurant
Panera Bread (Fort Collins)
Papa John's
PetCo
Pizza Hut (Loveland)
Red Robin (Fort Collins)
Rollins Landscaping

Individual Job Sites

Merchandising Associate (2)
Groundskeeper/Janitor
Associate
Kitchen Asst.
Associate
Laundry
Groundskeeper/Janitor
Crew Member
Usher
Usher
Library Page
Moby Gym (1)
Laundry Assistant
Dietary Aide
Floral Asst.
Electronics Intake & Repair
Janitorial/Lobby
Food Prep
Office Support
Cleaning Crew (2)
Dining Area Attendant
Dining Area Attendant
Associate
Production
Warehouse Assistant (2)
Associate (1)
Assembly/Packaging
Courtesy Clerk
Courtesy Clerk
Freight Associate
Inventory Specialist
Medical Records Assistant
Materials Handler
Housekeeper
Dishwasher
Dining Room Attendant
Box Folding
Associate
Box Assembler
Food Prep/Dining Room Attendant
Maintenance

Safeway (Fort Collins)
Safeway (Loveland – 2 locations)
Silver Grill
Summit Construction Supply
Taco Bell (Loveland)
The Rio
Thompson Valley Schools
Torchy's Tacos
Vern's
Walmart (Mason)
Wendy's (Loveland)
Whole Foods

Courtesy Clerk (2)
Courtesy Clerk (2)
Dining Room Attendant
Packaging/Assembly
Dining Room Attendant
Dining Room Attendant
Dietary/Kitchen Asst.
Kitchen Prep
Dishwasher
Courtesy Clerk/Lot Attendant
Dining Room Attendant (2)
Cart Attendant