



SUPPORTING PEOPLE
WITH DISABILITIES

*We believe in a life of opportunity, of choice, and of dignity
for every individual, regardless of age or ability.*

*The Mission of Foothills Gateway, Inc. is to advocate for and empower
individuals with disabilities to lead lives of their choice.*

Board of Director's

Agenda

May 20, 2014

7:00pm

MEETING CALLED TO ORDER

Open Forum-Please limit presentations to 10 minutes
Presentation: SLS Direct – Bruce Carr

CONSENT AGENDA

Approval of Minutes – April 15, 2014
Corporate Resolution
Staff In-Service Invite

FINANCIAL REPORT

EXECUTIVE DIRECTOR UPDATE

Alliance Update

OLD BUSINESS

2014 Executive Director Evaluation Process

NEW BUSINESS

Person First Festival - September
Dial-A-Ride Update

COMMITTEE REPORTS

Community Relations Committee
Fiscal and Property Committee
Executive Committee
Legislative Strategy Committee
Joint Resource Committee

EXECUTIVE SESSION

Personnel and Legal Matters

ADJOURNMENT

CORPORATE RESOLUTION

The undersigned Secretary of Foothills Gateway, Inc. ("Company"), a corporation duly organized and existing under the laws of the State of Colorado hereby certified that, at a meeting of the Board of Directors of the Company duly called and held at 301 W. Skyway Drive, City of Fort Collins, County of Larimer, State of Colorado on May 20, 2014, at which meeting a quorum was continuously present, the following resolutions were unanimously adopted, are now in full force and effect, and have not been modified or rescinded in any manner:

RESOLVED, that the following persons:

EXECUTIVE DIRECTOR, TIMOTHY S. O'NEILL, individually

("Authorized Party") is authorized and empowered to perform one or more of the following actions for and on behalf of the Company and on such terms and conditions as any Authorized Party may deem advisable in his sole discretion:

- a) Obtain one or more loans or other forms of financing in any amount from a Lender;
- b) Assign for security purposes, pledge, hypothecate, mortgage, or grant to a Lender a lien, security interest, or other encumbrance upon any of the Company's personal or real property (including, but not limited to, the assignments for security purposes, pledges, hypothecations, mortgages, deeds of trust, liens, security interests and encumbrances contained in loan documents pertaining to promissory note(s), line(s) of credit, or guaranty described above);
- c) Assign, convey, sell, lease, or otherwise transfer to a Lender or any third party any of the Company's personal or real property;
- d) Purchase personal or real property, and;
- e) Execute any document and take or refrain from taking any action on behalf of the Company;

FURTHER RESOLVED, that any of the foregoing or related activities taken by any Authorized Party prior to the adoption of the preceding resolutions are hereby ratified and declared to be binding obligations of the Company in a full and complete manner;

FURTHER RESOLVED, that the authority and power of any Authorized Party as provided in the preceding resolutions will continue in full force and effect until the Board of Directors of the Company adopt a resolution amending, modifying or revoking one or more of the preceding resolutions;

FURTHER RESOLVED, that the Secretary of the Company is authorized to certify the adoption of the foregoing resolutions, the continuing effect of these resolutions, and the incumbency of the various parties authorized to exercise the rights in these resolutions from time to time.

The undersigned Secretary certifies that the following persons are duly elected officers or otherwise authorized to act on behalf of the Company in the capacities set forth below and that the following original signatures are genuine in all respects:

NAME	TITLE	SIGNATURE
Timothy S. O'Neill	Executive Director	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

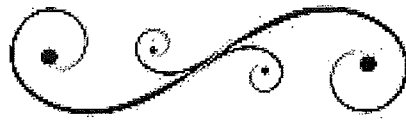
In Witness whereof, I have hereunto set my hand as Secretary of said Corporation and affixed its Corporate Seal this 20th day of May, 2014.

(SEAL)

Secretary

CONFIRMED:

President



FGI's 2014 Staff In-Service will Focus on Person Centered Thinking Efforts!

Get ready for staff in-service day on **Friday, June 13th**. Our theme for the day will be centered around FGI's person centered thinking efforts and will be a "café" theme. We consider ourselves very fortunate to have Bob Sattler (with Support Development Associates) facilitating the training and providing us with a keynote as well as a wrap-up session. Bob is very familiar with Foothills Gateway and is sure to make it an enjoyable morning!

What can you expect during the day? Well, here is a short description of what the day will include:

8:00-9:30am – Staff will be arriving sometime between 8:00 and 8:30 and staff will be greeted by In-Service Committee members, a warm breakfast and a "Gallery Walk". Gallery Walk is an opportunity for staff to see how other areas have been implementing PCT in their programs and maybe get some ideas. We have had several areas agree to create a "piece of art" for the Gallery Walk and we hope this portion of the day will be engaging, informative and entertaining. There will also be a "sign-up" to host a marketplace discussion during the morning. If you have something you'd like to discuss, put it on the schedule and select a meeting location! This is a time to relax, mill around the gym with breakfast and drink in hand, and get alert before the heavy stuff begins.

9:30-11:30am – Keynote Presentation with Bob Sattler – All staff will be attending the Keynote with Bob Sattler. Bob will be reviewing the PCT Survey taken by many staff and will be structuring a presentation around the information attained through that process. Most likely, Bob will be focusing on some areas where we might need some additional effort and how we can achieve additional results in those areas. Bob typically keeps his presentations free flowing and allows for discussion and feedback, so you can expect to be engaged and heard throughout this portion of the day!

11:30-11:45am – Break – We all need one now and then!

11:45am – 12:45pm – Lunch and Short Films – Lunch will be brought in and available by 11:45. We have selected some "not so typical" items to go with our café theme and hope that you enjoy the spread available. We will be providing gluten free and vegetarian options, so please contact Jamie Martin (x1304) if you would like to request one of these options. We will also be playing some short films that feature people with developmental disabilities for your viewing pleasure. These films are amazing pieces and will generate some "ah-ha moments" for us all!

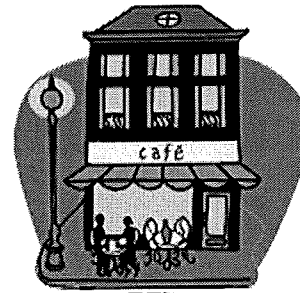
12:45-1:45pm – Break – Housekeeping! Some areas in the agency need time to "swap rooms", so please contact your supervisor to see how they would like you to spend this hour of the day. Spruce up your area, check e-mail, do those things that you never have time for...

1:45-2:15pm – Marketplace Session #1 – This is a very loosely structured period of time where you can look at the Marketplace schedule created during the morning session, go to that meeting location, and discuss that topic. Topics can be anything from FGI based to PCT based to something that is important **TO** whoever placed the topic on the schedule. We could imagine anything from “Wellness” to “Donut Sort” to “Gardening”. Hopefully this will provide staff with some great discussion on topics that interest **YOU!**

2:15-2:25pm –Break – time to get to your next session

2:25-2:55pm – Marketplace Session #2 – Pick another session!

2:55-3:00pm –Time to get to the wrap-up session



3:00-3:30pm – Wrap-up Session with Bob Sattler – Bob will provide us with a quick wrap-up and hopefully some encouraging words to keep our efforts going at FGI, which seem to be contagious throughout the state. We also plan to give out some “door prizes” at the end of the day!

We hope to see all of you there; it will be a great time!

Your Staff In-Service Committee

FOOTHILLS GATEWAY, INC.

Preliminary Financial Reports
for the 10 months ending April 30, 2014

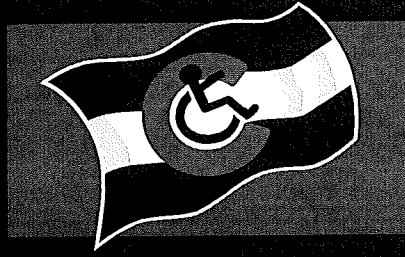
MONTHLY FINANCIAL HIGHLIGHTS

- * Revenues are 2.2% over YTD Budget
- * Expenses are 1.1% under YTD Budget
- * Net Loss is \$581,309 less than YTD Budgeted Net Loss

<i>Financial Status</i>	at June 30, 2013	at April 30, 2014	Incr (Decr)
Total Assets	\$11,520,808	\$11,291,192	(\$229,616)
Total Liabilities	\$1,566,771	\$1,327,041	(\$239,730)
Net Assets (Fund Balances)	\$9,954,036	\$9,964,151	\$10,114
Working Capital	\$5,364,543	\$5,309,932	(\$54,611)

Current Year Financial Performance at 10 months / 83.3% of annual revenue and expense

	Actual Year to Date	YTD Budget	% Actual to YTD Budget	Annual Budget	% Actual to Annual Budget
<i>Revenues</i>					
State/Medicaid Funds	\$14,235,450	\$14,114,917	100.9%	\$16,861,522	84.4%
Vocational Income	289,919	277,777	104.4%	333,393	87.0%
Public Support	238,923	173,825	137.5%	177,375	134.7%
Larimer County Mill Levy	2,056,765	1,986,828	103.5%	3,070,750	67.0%
Other	551,609	437,174	126.2%	527,173	104.6%
Total Revenue	\$17,372,666	\$16,990,521	102.2%	\$20,970,213	82.8%
<i>Expenses</i>					
Salaries, Taxes & Benefits - Staff	\$7,898,097	\$8,072,898	97.8%	\$9,706,380	81.4%
Salaries, Taxes & Ben - Individuals in Svcs	196,353	204,740	95.9%	245,688	79.9%
Vocational/Contract Supplies	32,653	28,400	115.0%	34,080	95.8%
Supplies, Equipment & Building Expense	772,412	888,920	86.9%	1,036,442	74.5%
Vehicle Expense	422,802	347,331	121.7%	421,499	100.3%
Program Related Expense	2,169,659	2,383,735	91.0%	2,772,457	78.3%
Purchase of Service	5,537,469	5,259,682	105.3%	6,345,865	87.3%
Other	333,106	376,010	88.6%	451,427	73.8%
Total Expenses	\$17,362,551	\$17,561,716	98.9%	\$21,013,838	82.6%
Revenue Over (Under) Expense	\$10,114	(\$571,195)	-1.8%	(\$43,625)	-23.2%
Less: Other Capital Expenditures	-56,921	-222,815	25.5%	-231,621	24.6%
Less: (Purch)Sell Long Term Invstmnts	-316,875	0	0.0%	0	0.0%
Plus: Non-Cash Expenses	309,071	293,021	105.5%	393,599	78.5%
Change in Working Capital	(\$54,611)	(\$500,989)	10.9%	\$118,353	-46.1%



C O L O R A D O

Person-First
FESTIVAL

Colorado Person-First Festival

Is A Community Gathering Celebrating People With Disabilities
And Their Achievements (thus Person-First)
While Creating An Enjoyable Civic Event For Everyone

Saturday - September 13, 2014 - 10AM – 2PM

Civic Center Park
Fort Collins, Colorado

PARADE: 10AM - 11:30AM

PRESENTATIONS & ENTERTAINMENT: 12PM - 2PM

Come hear The Seers, and experience Phamaly

The Festival is **FREE** and the public is enthusiastically
invited to join the parade and celebration

Register at: www.coloradoperson-firstfestival.org

*Sponsors include: Disabled Resource Services, Fort Collins Commission on Disability, NFRMPO,
Elderhaus, Arc Thrift Stores, PASCO, Copper Leaf Creative*

* Formerly Colorado Disability Pride Fest

FOOTHILLS TEWAY, INC

APRIL 2014

WAITING LIST REPORT

