



FOOTHILLS GATEWAY, INC.
BOARD OF DIRECTORS MEETING – SPECIAL MEETING
December 22, 2014

Present

Jim Disney
John Haley
Tracy Katz
Gregg Seebohm
Romie Tobin

Excused

Katie Fahrenbruch
Kendra Kettler
BJ Russell
Susie Trethewey
Punkie Whitely

Staff

Sharon Courtney
Erin Eulenfeld
Diana Foland
Debbie Lapp (via phone)
Jamie Martin

Absent

Gregg Seebohm called the meeting to order at 1:42p.m.

Gregg Seebohm informed attendees that this special meeting of the Board of Directors was called to discuss the recent Administrative Leave of Tim O'Neill and discuss support needs during this leave with Management Team. Management Team Members requested guidance on messaging to agency staff and other constituents, as well as guidance on upcoming events.

Board Members discussed this leave and compensation during this leave of absence.

M-S-C (Haley – Tobin) Approved paid Administrative Leave for Executive Director, Tim O'Neill.

The Board requested that an "on-charge" rotation be established between Sharon Courtney, Erin Eulenfeld, Debbie Lapp, and Diana Foland. Management Team will coordinate a weekly rotation between these members as needed and inform the Board of Directors of the schedule once determined.

Gregg Seebohm informed attendees that Mountain States Employers Council has been contacted by the board for process input and an evaluation of the agency. The Board is desirous of providing clarity to Management Team. Board representatives will be meeting with Mountain States Employers Council the first two weeks of January 2015 and will meet as an Executive Committee on January 16th with the Board meeting taking place on January 20th. The Board agreed that Jim Disney should keep in contact with Tim O'Neill throughout this process, or until further notice from Mountain States Employers Council.

M-S-C (Seebohm – Haley) Adjourn the meeting at 2:47pm

Respectfully submitted by,
Gregg Seebohm
Gregg Seebohm, President

**The next regularly scheduled meeting of the Foothills Gateway, Inc.
Board of Directors is January 20, 2015.**

The above minutes are tentative until voted on and approved at the following month's board meeting.