



FOOTHILLS GATEWAY, INC.
JOINT OPERATING/FOUNDATION BOARD RETREAT
November 18, 2014

Present

Nyla Anderson
Jim Disney
Katie Fahrenbruch
David Fritzler
Barb Garrido
John Haley
Tracy Katz
Jay McCoy
Nancy Pickard
Nancy Pieper
BJ Russell
Joe Ryk
Gregg Seebohm
Ted Shepard
Brian Sullivan
Romie Tobin
Bob Toomey
Susie Trethewey
Doris "Punkie" Whitely

Excused

Kendra Kettler
Carl Maxey
Franklin Ryk

Absent

Guests

David Disney

Staff

Sharon Courtney
Erin Eulenfeld
Diana Foland
Debbie Lapp
Jamie Martin
Tim O'Neill
April Rikhoff

Gregg Seebohm called the meeting of the Foothills Gateway, Inc. Operating/Foundation Board Joint Retreat to order at 5:35p.m.

INTRODUCTIONS

Each attendee introduced themselves and informed the group of their affiliation with Foothills Gateway.

STRUCTURE OF ORGANIZATIONS

A. Foundation

Brian Sullivan, Foundation Board President, provided attendees with a Foundation balance sheet showing assets, liabilities, relationships with banking institutions and properties owned by the Foundation. Brian also explained the endowment account at the Community Foundation. The Foundation Board is looking at ways to build on events and looking for new fundraising opportunities. Brian also reviewed the Foundation Board's current committees and officers.

B. Operating

Tim O'Neill, Executive Director of Foothills Gateway, informed attendees of the Operating Board's structure as well as agency structure. Tim also provided an overview of the state and local structure for services. Tim also reviewed revenue streams and the agency's overhead costs.

The above minutes are tentative until voted on and approved at the following month's board meeting.

C. Service Leagues

Punkie Whitely, Fort Collins Service League representative, informed attendees about the Fort Collins Service League. The Fort Collins Service League was formed 40 years ago with the purpose of fundraising for the benefit of Foothills Gateway. In 2014, the Fort Collins Service League donated \$40,000. The Service League hosts fundraising events and performs service projects. Punkie informed attendees that the Fort Collins Service League is currently going through a transition period.

Susie Trethewey, Foothills Service League representative, informed attendees about the Foothills Service League. The Foothills Service League was formed 55 years ago and currently has 30 members. The Foothills Service League coordinates two major fundraising events per year to support Foothills Gateway and the Namaqua Center. The Foothills Service League also performs service projects in addition to fundraising efforts.

HOT TOPICS

A. TIF UPDATE

Tim O'Neill provided attendees with an update on the Tax Increment Financing (TIF) issues being discussed within the county. Tim explained that TIFs divert special district mill levies (of which Foothills Gateway has one) to development projects. It was calculated that Foothills Gateway's loss to this activity is approximately \$12,000 per month. With several new TIF projects in the cue, Foothills Gateway brought this issue to attention in an effort to mitigate the revenue lost for people with developmental disabilities living in Larimer County. Last legislative session, the state legislature passed Colorado legislation to mitigate TIFs, however this bill was eventually vetoed by the Governor. Tim O'Neill and Sharon Courtney are now engaged in a countywide discussion with the county, cities and other special districts via a committee to find resolution to this issue. This committee has hired a consultant to analyze the impact of TIF on the county, cities and special districts and is hoping to create a memorandum of understanding between the entities involved.

B. Person Centered Thinking Update

Jamie Martin provided attendees with an update on person centered thinking initiatives and outcomes for the agency and throughout the state. Foothills Gateway has nearly completed its 2nd year of organizational immersion and continues to train new staff in the two day person centered thinking training. Foothills Gateway's four trainers have also trained other Community Centered Boards throughout the state and will continue to train as many organizations as possible and requested. The state has also recently received a report from a consultant hired to evaluate person centered implementation throughout the system. While the system scored low overall, the report did give credit to the Community Centered Boards and providers who are taking training and engaging in culture change.

C. Medicaid Rules/Regulations Update & 18 Month-3 Year Forecast & Corporate Restructure & Conflict Free Case Management

Tim O'Neill informed attendees of new rules and regulations developed and imposed by Centers for Medicaid/Medicare Services and the challenges around these rules. One of the new rules imposed is conflict free case management. Tim reviewed the definition of conflict free case management; while there is a definition, there are no guidelines to states as to how to achieve conflict free case management and the state of Colorado will be developing system changes to meet this requirement. It is unknown what this change will look like at this time, and Foothills Gateway is having discussions with people at a state and national level to understand these potential changes. Foothills Gateway will need to decide what its role and structure will be and the overall affect to people receiving services. The state has a 5 year timeline to implement any changes.

THE FUTURE

A. Challenges

Punkie Whitely informed attendees that the Fort Collins Service League will be taking a year without fundraisers to reinvent itself.

Gregg Seebom informed attendees that the Operating Board of Directors has been working on succession planning for the past 18 months and currently has an emergency succession plan and is working to create a well developed succession plan. The Succession Planning Workgroup is looking at working with Mountain States Employers Council and/or Colorado State University's Ascend program in this effort.

ADJOURNMENT

The meeting was adjourned at 7:08p.m.

Respectfully submitted by,

Punkie Whitely

Punkie Whitely, Secretary
FGI Board of Directors