



**FOOTHILLS GATEWAY, INC.
BOARD OF DIRECTORS MEETING
May 19, 2015**

Present

Jim Disney
Linda Drees
Katie Fahrenbruch
John Haley
Tracy Katz
BJ Russell
Romie Tobin
Susie Tretheway
Doris "Punkie" Whitely

Excused

Kendra Kettler

Absent

Guests

Kate Vorlage

Staff

Sharon Courtney
Erin Eulenfeld
Diana Foland
Debbie Lapp
Brandee Boice-Street
Paul Liptak
Ed Bowers
April Rikhoff

John Haley called the meeting of the Foothills Gateway, Inc. Board of Directors to order at 7:25 p.m. after the renaming ceremony of the North 40 Conference Room to the March Conference Room.

John also presented a gift to Gregg Seebohm, as outgoing Board President, on behalf of the Board, staff and individuals and families served by Foothills Gateway, Inc.

OPEN FORUM:

John introduced the guest attending, Kate Vorlage, stating that Kate has applied to become a FGI Board Member. Kate relayed her background, stating that she is a parent to twins who were involved in the Early Intervention programs and her interest in joining the board. There were no additional Open Forum comments.

CONSENT AGENDA:

The Board reviewed items on the consent agenda. John Haley called for approval of the consent agenda.

- ❖ Approval of April 21, 2015 Board Meeting Minutes

M-S-C (Disney-Russell) Approved the consent agenda consisting of the April 21, 2015 Board Meeting Minutes.

PRESENTATION:

Paul Liptak gave a presentation to the Board on the establishment of individual board member email accounts in the Foothills Gateway domain. Paul explained how to access these emails and stated that there will be a portal for all staff and board members on the FGI website later this summer.

FINANCIAL REPORT:

Sharon Courtney presented the preliminary statement of financial position for the 10 months of fiscal year 2014-2015 ending April 30, 2015, noting financial highlights.

The above minutes are tentative until voted on and approved at the following month's board meeting.

M-S-C (Whitely-Katz) Accept and approve the financial report for the 10 months of fiscal year 2014-2015 ending April 30, 2015.

OLD BUSINESS:

Board Survey – Gregg reviewed the hand-out showing four slides of the overall board survey responses from last fall. Gregg has the full report if anyone is interested in receiving it, however, due to the numerous changes at the organization between the time of the survey and now, he felt that the identified future focus areas have changed. The survey will be sent out again later in 2015 for updated information and as a requirement for CARF recertification.

Conflict Free Case Management/Waiver Redesign – Sharon and Debbie reported on attending the local forum hosted by the State on the redesign of the HCBS Waiver supporting Adults with Intellectual / Developmental Disabilities. One issue in this proposed redesigned waiver is the combination of service definitions and how that will work in the traditional service system. The State is currently doing these stakeholder meetings around the state and still needs to complete a financial analysis of the proposed changes. Much of this has not been completely defined as yet.

Person Centered Thinking – Debbie reported that there will be another 2 day PCT Training session on June 9 & 10th for new FGI staff and other interested parties. Within the organization, management and staff have been working on improving our communication. The PCT Council meets every 2-3 weeks and are asking the PCT Coaches for input to the Leaders on what they'd like in the way of support & resources. Our PCT Trainers have been attending national and international gatherings of The Learning Community to stay abreast of new ideas.

NEW BUSINESS:

Great Leaders Training Series - Erin reported that FGI has set up a series of Leadership trainings through Mountain States Employers Council (MSEC) for our upcoming leaders titled "The Great Leaders Series" and shared a hand-out on the first session's overview and comments of the staff who have attended.

COMMITTEE REPORTS:

- A. Executive Committee** – John reported that the committee had met and reviewed the board meeting agenda and the issues listed above. John also stated that the ex-employee issue has been turned over to MSEC as our legal representative in employment areas. Gregg welcomed Brandee as the new Administrative Office Manager and also welcomed Kate, stating that board members are available as mentors, are accessible and here to help.
- B. Legislative Affairs** – John reported that the committee did not have a meeting. The State legislative session has ended for the year. There was a meeting of several of the parent board members to discuss the best way to approach and inform other families/parents of the upcoming changes to the system and it was decided to wait a short while as there are still too many unanswered questions from the State.
- C. Prop/Finance** – Tracy reported that the committee has met and has discussed the following items:
 - Solar panels and utility costs;
 - Budget preparation & some of the foreseeable expenses;
 - New playgroup for families with infants/toddlers;
 - Increase in Alliance dues;
 - Leadership training;
 - Mobile case management; and
 - Information on the No Wrong Door initiative.

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D. Joint Resource – Jim reported that the committee did not meet in April.

ADJOURNMENT

M-S-C (Disney-Russell) Adjourn the meeting at 8:55 p.m.

Respectfully submitted by,

Katie Fahrenbruch

Katie Fahrenbruch, Secretary

**The next regularly scheduled meeting of the Foothills Gateway, Inc.
Board of Directors is June 16, 2015.**