



**FOOTHILLS GATEWAY, INC.
BOARD OF DIRECTORS MEETING
April 21, 2015**

Present

Jim Disney
Linda Drees
Katie Fahrenbruch
John Haley
Tracy Katz
Kendra Kettler
BJ Russell
Romie Tobin
Susie Trethewey
Doris "Punkie" Whitely

Excused

Gregg Seebohm

Absent

Guests

Staff

Sharon Courtney
Erin Eulenfeld
Diana Foland
Debbie Lapp

John Haley called the meeting of the Foothills Gateway, Inc. Board of Directors to order at 7:05 p.m.

OPEN FORUM:

There were no comments.

CONSENT AGENDA:

The Board reviewed items on the consent agenda. John Haley called for approval of the consent agenda.

- ❖ Approval of February 17, 2015 and March 2, 2015 Board Meeting Minutes;
- ❖ Approval of March 2, 2015 Annual Membership Minutes

M-S-C (Whitely-Katz) Approved the consent agenda consisting of the February 17, 2015 and March 2, 2015 Board Meeting Minutes, and the March 2, 2015 Annual Membership Minutes.

FINANCIAL REPORT:

Sharon Courtney presented the preliminary statement of financial position for the 9 months of fiscal year 2014-2015 ending March 31, 2015, noting financial highlights.

M-S-C (Disney-Katz) Accept and approved the financial report for the 9 months of fiscal year 2014-2015 ending March 31, 2015.

OLD BUSINESS:

- A. Katy asked how things were going within the agency and staff reported that it is going well and morale is good. Jim also reported that he had spoken to various staff during the PCT Leaders/Coaches meeting and they commented that communication is good and they are happy. John agreed with these thoughts and encouraged Board Members to take the opportunity to sit and talk with the employees when attending various agency functions.

The above minutes are tentative until voted on and approved at the following month's board meeting.

NEW BUSINESS:

- A. Parents Letter** – Susie reported on an idea and plan to have several of the board members who are also parents or individuals in services write a letter regarding the potential changes with Conflict Free Case Management (CFCM) and send it to the parents/guardians /relatives list and then invite them to attend a forum to share information. She feels a response to the state can be more impactful coming from the families involved. She will take the lead on this project with assistance from the other parent board members and will begin work on it in May
- B. CFCM** – Debbie reported that the CFCM issue is being combined with the Waiver Redesign and the state is continuing to give out very little information. Colorado must be in compliance by July, 2019. At the Alliance Summit being held in June, all the CCBs will get together to discuss this in more detail. Sharon reported that the ADRC is supposed to take over the intake functions and has indicated that they do not have any information either.
- C. TIF Update** – Sharon is attending the TIF meetings and reported that the consultant is pulling together a model that shows what various districts are losing and the impacts and is still collecting data. HB15-135 is being presented to the legislature to increase the maximum number of allowable commissioners on an urban renewal authority from 11 to 13.
- D. Person Centered Thinking** – Debbie reported that a Coaches/Leaders meeting was recently held and the group continues to work on a communication report of what's working/not working. This report will be given to all staff soon and each department will work on their individual issues. The PCT Council meets frequently to keep the momentum going and work on our action plans. The PCT Trainers are attending the Learning Community Gatherings to learn new practices. Two of the trainers will also be on the state-wide PCT committee through Alliance. FGI will host another 2 day PCT training on June 9th & 10th.
- E. Foundation Update** – Diana reported that the Foundation has hired a new Event Planner and is proceeding with planning two fundraising events for 2015. There will be a "glow golf" tournament this summer and the fall Auction will be revamped into a "game show" theme as opposed to the western/Bonanza theme held previously.
- F. YMCA Camp** – BJ gave a review of this event for individuals in Supported Living Service programs and asked if it can be continued this year. Erin reported that Pat, Stacy and other staff who have coordinated this in the past will help organize it for this year and will also be assisting new staff to carry on for the future.
- G. Board Minutes on the website** – John reported that the Executive Committee discussed a concern that in the past, board minutes were being placed on the website before they had been approved by the full board and the committee is recommending that the minutes not be posted until they have been approved. Discussion was held and it was questioned whether minutes should be posted or only be available upon request. Erin reported that about 1/2 of CCBs post minutes and the other 1/2 do not.

M-S-C (Disney-Whitely) Approved posting board meeting minutes on the website only after they have been approved by the full board.

COMMITTEE REPORTS:

- A. Executive Committee** – John reported that the committee had met and reviewed the board meeting agenda and the issues listed above. John also reported that the CSU Ascend group has presented a proposal of \$3,725 to conduct an agency-wide staff survey to get a complete picture of

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the culture and feel this will be beneficial as we move forward. John reported that the Board Survey conducted last fall will be reviewed when Gregg is back in attendance.

- B. Legislative Affairs** – John reported that the committee has met and has also discussed most of the issues above. HB15-1318 is in the legislature requiring the state to get a consultant to work with the state and CCB's over the potential changes with the waiver rewrites. The state budget is in process and is proposing a 1.7% rate increase to the developmental disabilities providers.
- C. Prop/Finance** – Tracy reported that the committee has met and has discussed the issues of a 3.4% increase to the agency's health care costs, the upcoming building repairs to the HVAC system with the need to replace a chiller and that the roof is also needing replacement and \$90,000 will be budgeted to replace ½ of the roof in the next fiscal year. The next year will be a tight year for budgeting.
- D. Joint Resource** – Jim reported that the committee has met and discussed the responses to the CFCM issues as noted above. The Foundation members have not had much time to evaluate the management changes, however Jim noted that appreciates having all four Directors attending the Executive Committee meetings. The committee reviewed the recent fundraising events and discussed recruitment strategies for new members for the service leagues. There are always volunteer opportunities to help out at these events, also.

OTHER:

Tracy reported that she will be a "test" participant in setting up board member email addresses through FGI and encouraged board members to log on and use the portal on the website. It was also mentioned that the Board would appreciate a HIPAA overview on what information can be shared.

ADJOURNMENT

M-S-C (Disney-Russell) Adjourn the meeting at 8:23 p.m.

Respectfully submitted by,

Katie Fahrenbruch
Katie Fahrenbruch, Secretary

**The next regularly scheduled meeting of the Foothills Gateway, Inc.
Board of Directors is May 19, 2015.**